

USAFA,

This is our new “normal” (or, I haven’t left USAFA since March 6th!)

We are going to be in this condition for a while, so start planning and adapting. As an Air Force, we should not expect a distributed vaccine or return to pre-COVID operations until possibly the summer of 2021, if not longer. My call to Team USAFA: **be creative, be deliberate!** Be innovative in the management of our workplaces, blue/silver teaming, etc. We need long-term solutions to these restrictions. Establishing consistent, sustainable practices in this new environment is crucial to our morale, health, and continued mission success. If you are expecting a date that we will get back to normal, you will be disappointed. Posture yourselves and your teams as if these are permanent changes.

Further, as we work through the change in our working condition – **communicate, communicate!** At times, it may feel like over-communication but the environment we are working in now requires us to err toward that side of spectrum. If you are experiencing an issue that impacts you, it likely has an impact on your team and even others across the installation.

As a follow-up to last week’s All-Call and for those of you interested in the workshops offered by the CCLD, you can sign up via Teams (for .edu users) or with links in the attached document. In Teams, you can gain access to the CCLD Workshops by joining using the following code: 2ap4xfv. Courses are in Zoom so there should not be any .mil/.edu network issues.

Also, during the All-Call I explained that we are bringing in the Class of 24 the end of June along with the Cadet Cadre needed to support BCT. Those details will come out shortly but remember, the facts and conditions can change so we will all need to remain flexible. I also said that it is our goal to bring the Cadet Wing back to the Colorado Springs area for class in August. The process to bring everyone back and what that looks like is still being developed. The most important point for now is that everyone needs to set realistic expectations about what USAFA will be like in the Fall because it will not be the USAFA we all knew when we dispersed around the country or to our homes for teleworking.

Now for some guidance updates:

- As you are aware, Colorado has transitioned to “Safer-At-Home.” I charge you to be good examples in your local community. The rules and policies on the installation may differ slightly from those of the state, but when we are off-duty, we are all residents of Colorado. Consider that each interaction you have increases the risk to our mission.
- On Wednesday 6 May, those that have installation access can come on base to fish and hike/bike the trails. We are comfortable we can do this safely as these activities occur outdoors and we can maintain social distancing.
- Also on the 6th of May the North Gate will open from 0600-0800 and again from 1500 to 1700.
- With the extension of the Stop Movement Order by SECDEF, the intent remains to minimize travel. For military members, leave is still limited to a 100-mile radius of USAFA. (Updated guidance letter to follow).

We need Team USAFA to stay healthy and mitigate risk to the maximum extent. Internalize that any risks you take, risk the USAFA family and they risk the mission. We are all in this together – please look out for each other. Look out for your teammates at USAFA; look out for the folks in your community.

Stay healthy, stay connected. Thanks, JS