



29TH ANNUAL NATIONAL CHARACTER AND LEADERSHIP SYMPOSIUM

# ETHICS AND RESPECT FOR HUMAN DIGNITY

FEBRUARY 24 – 25, 2022



NATIONAL CHARACTER  
& LEADERSHIP SYMPOSIUM



Professionalism

Humanity

Service

Technology

Courage

Domains

Leadership

People

Conflict

Purpose

Hardiness

Excellence

This year's National Character and Leadership Symposium (NCLS) builds on Air Force core values and leadership principles to explore our theme of "Ethics and Respect for Human Dignity". We will focus on helping leaders of character comprehend moral knowledge and ethical alternatives, respect the dignity of all persons they encounter, and use ethical judgement in moral decision making. Our speakers will share their own experience with the character and leadership implications of making ethical decisions, overcoming bias, and promoting inclusivity, among other important topics. Thank you for joining us on this introspective journey. We hope you continue to have constructive engagement around these topics to further your professional development.

### A Look Back

|  |  |  |  |   |   |
|--|--|--|--|---|---|
| <br>2021<br>Warrior Ethos<br>As Airmen and Citizens                           | <br>2020<br>Valuing Human<br>Conditions, Cultures,<br>and Societies   | <br>2019<br>Leadership, Teamwork<br>and Organizational<br>Management        | <br>2018<br>Ethics<br>and Respect for<br>Human Dignity                | <br>2017<br>Warrior Ethos<br>and the American<br>Airman                            | <br>2016<br>Professionalism<br>and the Profession of<br>Arms           |
| <br>2015<br>Serving Our Nation<br>Our Calling, Core Values<br>and Commitments | <br>2014<br>Character Overcoming<br>Conflict:<br>Individual Stories,<br>Global Impact                                 | <br>2013<br>The Silver Linings:<br>Courage Through<br>Adversity             | <br>2012<br>Walk the Walk:<br>Leaders in Ethical<br>Action            | <br>2011<br>Strength Within:<br>Leadership Throughout                              | <br>2010<br>Guardians of Trust:<br>Leaders in the Modern<br>Era        |
| <br>2009<br>Answering the Nations<br>Call:<br>Our Legacy in the<br>Making   | <br>2008<br>Impassioned<br>Citizenship:<br>Can One Make a<br>Difference?  | <br>2007<br>All Created Equal:<br>Human Dignity &<br>Respect              | <br>2006<br>Courage in the Face<br>of Adversity                     | <br>2005<br>Leading Positive<br>Change:<br>Raising the Standard<br>of Excellence | <br>2004<br>Teamwork Working<br>Together<br>to Achieve<br>Excellence |
| <br>2003<br>Moral Courage and<br>Servant Leadership<br>in Modern Times      | <br>2002<br>Undaunted Leadership:<br>Unassailable Integrity,<br>Increasing Service,<br>Uncompromising<br>Excellence | <br>2001<br>Integrity First:<br>Recollection, Inspiration<br>& Aspiration | <br>2000<br>Service Before Self:<br>Heroes, Hymns and<br>Hardiness | <br>1999<br>Integrity First:<br>Courage, Competence,<br>& Commitment             |   |
| <br>1998<br>Excellence in All We<br>Do:<br>Personally and<br>Professionally | <br>1997<br>Service Before Self   | <br>1996<br>Integrity in the<br>Profession of Arms                        | <br>1995<br>Strength Through<br>Diversity                          | <br>1994<br>Women in<br>Leadership   |   |

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Professionalism

Teamwork

Commitment

Integrity

Dignity

Change

Valor

## SPECIAL THANKS

The Superintendent, faculty, staff, and Cadet Wing of the US Air Force Academy would like to thank the following groups for their generous support:



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Defense Orientation Conference Association (DOCA)

Muse Family Foundation

Lt Col (Ret) Earl A. Enix '77 and Mrs. Candy Enix

The 29th Annual National Character & Leadership Symposium would not have been possible without the following organizations and individuals who graciously gave of their time and talents:

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# CADET WING KICKOFF



**George Takei (Tah-Kay)**

Japanese-American Actor & Author

## Opening Ceremony

Mr. Takei will open NCLS for the cadet wing and USAFA-internal audiences only as our featured author from the One Book One USAFA program. The program aims to create a shared cultural experience at a military installation and Mr. Takei's book, *They Called Us Enemy*, was this year's selection. He will share from his experiences as a young child in the Japanese-American internment camps in the U.S. during World War II and inspire audiences to prioritize respecting human dignity in everything they do.

# CLASS OF '59 LEADERSHIP LECTURE



**Robert L. Woodson, Sr.**

President, The Woodson Center

## Why I Am a Proud Black Patriot

A proud black patriot and veteran of the U. S. Air Force, Robert L. Woodson, Sr. reveals how service in the military played a vital role in his character development. He shares how the principles of self-determination, personal responsibility, and perseverance have guided him in his life choices and helped him prevail over the challenges of oppression, opposition, and denial of opportunity. His achievements were based on the values and principles of our nation's founding. Woodson is a living example of how to succeed when life deals you a losing hand. He is inspired by Booker T. Washington's quote, "Character, not circumstances, makes the man."

Robert L. Woodson, Sr. is Founder and President of the Woodson Center, 1776 Unites, and Voices of Black Mothers United. He is an influential leader on issues of poverty alleviation and empowering disadvantaged communities to become agents of their own uplift.

As a civil rights activist in the 1960s, he developed and coordinated national and local community revitalization programs. In the 1970s, he directed the National Urban League's Administration of Justice division and served as a resident fellow at the American Enterprise Institute.

Woodson is a contributing editor to *The Hill*, *The Washington Examiner*, and *The Wall Street Journal*, and has published in numerous national and local media outlets. His awards and honors include the John D. and Catherine T. MacArthur "Genius" Fellowship, the 2008 Bradley Prizes, the 2008 Presidential Citizens Medal, the 2018 William Wilberforce Award, The Heritage Foundation's 2020 Salvatori Prize for American Citizenship, and Hillsdale College's 2021 Freedom Leadership Award.

Woodson has authored several books, including *The Triumphs of Joseph: How Today's Community Healers Are Reviving Our Streets and Neighborhoods*, *Lessons From the Least of These: The Woodson Principles*, and the newly released #1 bestseller *Red, White, and Black: Rescuing American History from Revisionists and Race Hustlers*.

## ENIX HERITAGE KEYNOTE LECTURE

### SENIOR LEADER DISCUSSION PANEL



**Gen Charles Q. Brown, Jr.**

22nd Chief of Staff of the Air Force

Gen. Brown was commissioned in 1984 as a distinguished graduate of the ROTC program at Texas Tech University. He has served in a variety of positions at the squadron and wing levels, including an assignment to the U.S. Air Force Weapons School as an F-16 Fighting Falcon Instructor. His notable staff tours include Aide-de-Camp to the Chief of Staff of the Air Force; Director, Secretary of the Air Force and Chief of Staff Executive Action Group; and Deputy Commander, U.S. Central Command. He also served as a National Defense Fellow at the Institute for Defense Analyses, Alexandria, Virginia.

Gen. Brown has commanded a fighter squadron, the U.S. Air Force Weapons School, two fighter wings and U.S. Air Forces Central Command. Prior to serving as the Air Force Chief of Staff, Gen. Brown was the commander of Pacific Air Forces, Air Component Commander for U.S. Indo-Pacific Command. Gen. Brown is a command pilot with more than 2,900 flying hours, including 130 combat hours.



**Gen David D. Thompson**

Vice Chief of Space Operations

General David D. Thompson is the Vice Chief of Space Operations, United States Space Force. As Vice Chief, he is responsible for assisting the Chief of Space Operations in organizing, training, and equipping space forces in the United States and overseas, integrating space policy and guidance, and coordinating space-related activities for the U.S. Space Force and Department of the Air Force.

The U.S. Space Force organizes, trains, equips, and maintains mission-ready space forces that provide missile warning, space domain awareness, positioning, navigation and timing, communications and space electronic warfare for North American Aerospace Defense Command, U.S. Strategic Command, U.S. Space Command and other combatant commands.

General Thompson was commissioned in 1985 as a graduate of the U.S. Air Force Academy. He is a career space officer with assignments in operations, acquisition, research and development, and academia. General Thompson has commanded operational space units at the squadron, group, and wing levels; he is also an Olmsted Scholar, graduate of the Senior Acquisition Course, and is a Level III-Certified Program Manager. Prior to his assignment as Vice Chief of Space Operations, General Thompson was the Vice Commander, U.S. Space Force.

## ENIX HERITAGE KEYNOTE LECTURE

### SENIOR LEADER DISCUSSION PANEL

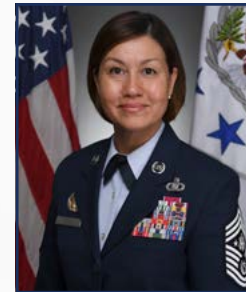


**CMSSF Roger A. Towberman**

1st Chief Master Sergeant of the Space Force

Chief Master Sergeant Roger A. Towberman serves at the highest enlisted level of leadership, and as such, provides direction for the enlisted force and represents their interests, as appropriate, to the American public and to those in all levels of government. He acts as the personal adviser to the Chief of Space Operations and the Secretary of the Air Force on all issues regarding the welfare, readiness, morale, and proper utilization and development of the U.S. Space Force. Chief Towberman is the first chief master sergeant appointed to the highest noncommissioned officer position.

Chief Towberman entered the Air Force in September 1990 and his career has included various duties as a ground and airborne cryptologic language and intelligence analyst. Throughout his career, he filled myriad leadership roles at the squadron, group, wing, Numbered Air Force, Major Command and Combatant Command level, while stateside, overseas and deployed. His deployments included SUPPORTING OPERATIONS JOINT FORGE, ALLIED FORCE, NORTHERN WATCH, SOUTHERN WATCH, IRAQI FREEDOM, ENDURING FREEDOM, and UNIFIED PROTECTOR. As a Career Enlisted Aviator, he logged more than 4,500 flying hours. He entered the United States Space Force on April 3, 2020.



**CMSAF Joanne S. Bass**

19th Chief Master Sergeant of the Air Force

Chief Bass represents the highest enlisted level of leadership, and as such, provides direction for the enlisted force and represents their interests, as appropriate, to the American public and to those in all levels of government. She serves as the personal adviser to the Chief of Staff and the Secretary of the Air Force on all issues regarding the welfare, readiness, morale, and proper utilization and progress of more than 600,000 Total Force Airmen. Chief Bass is the 19th chief master sergeant appointed to the highest noncommissioned officer position.

Chief Bass was raised as an Army dependent, living in several overseas and stateside locations, prior to entering the Air Force in 1993. Throughout her career, she has held a variety of leadership positions serving at the squadron, group, wing and major command levels. She has significant joint service and special operations experience and has participated in several operations and exercises as well as deployments in direct support of Operations SOUTHERN WATCH, ENDURING FREEDOM, and IRAQI FREEDOM.

Prior to this assignment, she served as the Command Chief Master Sergeant, Second Air Force, Keesler Air Force Base, Mississippi.

# MUSE FAMILY FOUNDATION KEYNOTE LECTURE

**Benjamin S. Carson, Sr., M.D.**

Founder and Chairman, American Cornerstone Institute

**America The Beautiful: Rediscovering What Made This Nation Great**

Based on his 2012 book, Dr. Ben Carson explores the critical historical characteristics of America that led to her rise to the pinnacle of nations almost overnight. Although some mistakes were made, Dr. Carson explores how we learn from them and questions if we are ready to discard our unique, but uplifting attributes for the sake of political correctness? The values and principles that produced outstanding characteristics like honesty, compassion, hard work, innovation, and decency are at least as important today as they were when our nation was born. There are many great things about America that should be celebrated and Dr. Carson shows us all how to use our God-given talents to improve our lives, our communities, our nation, and our world. He believes that America's best days are still ahead, but to get there, as a nation we must address tough issues facing our country.

Dr. Benjamin S. Carson, Sr., M.D., is Founder and Chairman of the American Cornerstone Institute, a new think tank/do tank whose mission is to promote the four founding principles which are cornerstones of our country: faith, liberty, community, and life, as well as pursue common sense solutions that challenge conventional groupthink. He most recently served as the 17th Secretary of the U.S. Department of Housing and Urban Development.

For nearly 30 years, Secretary Carson served as Director of Pediatric Neurosurgery at the Johns Hopkins Children's Center, a position he assumed when he was just 33 years old, becoming the youngest major division director in the hospital's history. In 1987, he successfully performed the first separation of craniopagus twins conjoined at the back of the head. He also performed the first fully successful separation of type-2 vertical craniopagus twins in 1997 in South Africa.

Dr. Carson received dozens of honors and awards in recognition of his achievements including the Presidential Medal of Freedom, the nation's highest civilian honor. He is also a recipient of the Spingarn Medal — the highest honor bestowed by the National Association for the Advancement of Colored People (NAACP), and has been awarded over 70 honorary doctorate degrees. Dr. Carson authored nine books, four of which he co-wrote with his wife Candy. The U.S. News Media Group and Harvard's Center for Public Leadership named him among "America's Best Leaders" in 2008.

Dr. Carson and his wife co-founded the Carson Scholars Fund, which recognizes young people of all backgrounds for exceptional academic and humanitarian accomplishments. The Fund is currently operating in 50 states and the District of Columbia, and this year is celebrating the 25th anniversary of the first awards ceremony. In honor of that, the organization has now awarded a total of more than 10,000 scholars, as well as more than \$8 million in scholarships. Before the end of this year, the Carson Scholars will have installed more than 250 Ben Carson Reading Rooms around the country.

Born in Detroit to a single mother with a 3rd grade education who worked multiple jobs to support their family, Secretary Carson was raised to love reading and education. He graduated from Yale University and earned his M.D. from the University of Michigan Medical School. He and his wife are the proud parents of three adult sons and six grandchildren.

# COLVIN KEYNOTE LECTURE

**Annette Gordon-Reed, Ph.D.**

Professor of History, Faculty of Arts & Sciences, Harvard University

**On Juneteenth: The Essential Story of 'Freedom Day' and its Importance to American History**

There is perhaps no one more qualified than Pulitzer-Prize winning historian Annette Gordon-Reed to tell the sweeping story of Juneteenth. In her searing new book, the Texas native chronicles both the state, and the country's, long road to Juneteenth—and the many hardships that African-Americans have endured in the century since, from Jim Crow and beyond.

Gordon-Reed expertly weaves together her own family's chronicle—she is a descendent of enslaved people brought to Texas as early as the 1820s—alongside the wider context of American history. It is this combination of poignant personal anecdotes and powerfully demonstrative facts that make Gordon-Reed's account so vital, stirring, and eloquent.

On Juneteenth is both an essential account and a stark reminder that the fight for equality is exigent and ongoing. This meaningful and personal talk, based on the book, breathes new life into the historical events that have led us to this moment—and illuminates a new path forward.

Annette Gordon-Reed is a Professor of History in the Faculty of Arts and Sciences at Harvard University, the Carl M. Loeb University Professor at Harvard Law School, and the award-winning author of six books. Her honors include the National Humanities Medal (awarded by President Barack Obama), a Guggenheim Fellowship, and a MacArthur Fellowship. Gordon-Reed was also elected a Fellow of the American Academy of Arts and Sciences, and is a member of the Academy's Commission on the Humanities and Social Sciences. In 2019, she was elected a Member of the American Philosophical Society.



# CLASS OF '93 KEYNOTE PANEL

## 12 Outstanding Airmen of the Year, 2021

An Air Force selection board at the Air Force Personnel Center considered 36 nominees who represented major commands, direct reporting units, field operating agencies, and Headquarters Air Force. The board selected the final 12 Airmen based on superior leadership, job performance, and personal achievements. These top performers will share their stories and insights on how ethics and respect for human dignity has helped them in their service to our country.



SMSgt Marcus D. Banks  
Pacific Air Forces



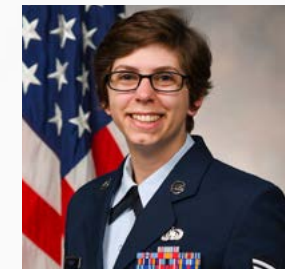
TSgt Christopher M. Bennett  
Air Education and Training Command



TSgt Justin D. Bennett  
U.S. Air Forces in Europe  
Air Forces Africa



TSgt Kelli A. Floyd  
Air Combat Command



SSgt Valerie M. Graw  
Air Force Material Command



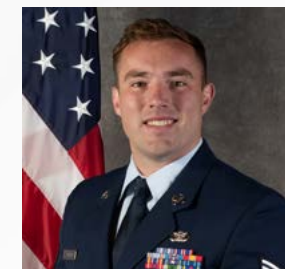
SSgt Colleen F. Mitchell  
Air Force District of Washington



SrA Giovanni Pacheco  
Airman Support United States Air Force



SSgt Kristy L. Riley  
Air Force Reserve Command



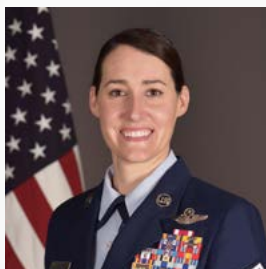
SSgt Alex M. Sandmann  
Air Force Global Strike Command



CMSgt Mark R. Schneider II  
Air National Guard



SrA Jamonica M. Smith  
Air Mobility Command



MSgt Hannah E. Walters  
Air Force Special Operations Command

# THE FALCON FOUNDATION WILLIAM “BUD” BRECKNER LECTURE

## Love You, Brother

Simon Sinek joins this session virtually, to sit down with his longtime friend Brig Gen “Johnny Bravo” Drowley, in a continuation of their ongoing discussions on leadership and friendship. They talk about the challenges of leading people in situations where there are no right answers, and no perfect leaders. Sharing personal stories from their own ethical development, the two friends share strategies they use to stay grounded in their “why,” and reflect on their view of what it means to be a leader of character in the real world.



Brig Gen Michael Drowley  
Commander, 57th Wing, Nellis AFB

Brigadier General Michael R. Drowley is the Commander of the 57th Wing, Nellis Air Force Base, Nevada. He is responsible for 36 squadrons at 12 installations constituting the Air Force’s most diverse flying wing. The wing flies and maintains more than 182 aircraft of the following types: A-10, F-15C/D, F-15E, F-16C/CG/CJ, F-22A, F-35A, and HH-60G. The wing also utilizes E-3, RC-135, E-8, B-1, B-2, B-52, C-130, KC-135, C-17, AC-130U, MC-130, CV-22, and U-28 aircraft as well as the MQ-9 remotely piloted aircraft at 12 stateside bases to support the U.S. Air Force Weapons School syllabus. General Drowley is responsible for three groups: 57th Operations Group, 57th Maintenance Group and the U.S. Air Force Weapons School. In addition, he oversees U.S. Air Force Advanced Maintenance and Munitions Operations School; U.S. Air Force Air Demonstration Squadron, known as the “Thunderbirds”; the Red Flag and Green Flag exercises; and the USAF aggressors. Brig. Gen. Drowley earned a Bachelor of Science in Engineering and his commission from the United States Air Force Academy in 1996. He is a command pilot with more than 2,400 fighter hours in the A-10, including more than 200 combat hours. Brig. Gen. Drowley has commanded at the flight, squadron, group, and wing levels. Additionally, he has served on the staffs of the Superintendent at the United States Air Force Academy, the Office of the Secretary of Defense, and as Chief of Staff, Headquarters United States Air Forces Central Command, Al Udeid Air Base, Qatar. Prior to his current assignment, Brig. Gen. Drowley served as Commander, 355th WG, Davis-Monthan AFB, Ariz.



Simon Sinek  
Author and Inspirational Speaker

A trained ethnographer, Simon is fascinated by the people and organizations that make the greatest and longest lasting impact in the world. Over the years, he has discovered some remarkable patterns about how they think, act, and communicate, and the environments in which people operate at their natural best. He has devoted his life to sharing his thinking in order to help other leaders and organizations inspire action. Simon may be best known for popularizing the concept of WHY, which he described in his first TED Talk in 2009. That talk went on to become the second most watched TED Talk of all time, and is still in the top five with over 50 million views. His interview on millennials in the workplace broke the internet in 2016. With over 80 million views in its first week, it has now been viewed hundreds of millions times. This led to Simon being YouTube’s fifth most searched term in 2017. His unconventional and innovative views on business and leadership have attracted international attention. From the airline industry to the entertainment industry, from finance to fashion, from big business to entrepreneurs to police forces, Simon has been invited to meet with a broad array of leaders and organizations in nearly every industry. He has also had the honor of sharing his ideas with multiple agencies of the US government and with the senior most leaders of the United States Air Force, Marine Corps, Navy, Army, and Coast Guard. Simon is an adjunct staff member of the RAND Corporation, one of the most highly regarded think tanks in the world. He is also active in the arts and in the non-for-profit world (though Simon prefers to call it the for-impact world).

## CHALLENGE / CLOSING CEREMONY

The National Character and Leadership Symposium has brought personal and professional development to attendees for 29 years. This year, as we reflect on Ethics and Respect for Human Dignity, audiences will hear a challenge and a call to action, with the hope that what was learned over the past two days proves invaluable to each attendee as they move forward in their lives.

## SPEAKERS



**Bill Barker, Ph.D.**

Executive Director, Global Honors Institute, Gordon College

### **Death, Destruction, and Dignity: Leading in a Beautiful but Broken World**

From the natural beauty of the land, sky, and sea to acts of heroism and human kindness, there is much to admire in every place and culture. Most people recognize the splendor of our world. Unfortunately, from extreme poverty and malnutrition to sex trafficking and war crimes, we also understand firsthand its pains and problems. How does one lead with a concern for human dignity in this beautiful but broken context? What are the essential tenets of leadership for navigating the tension between fighting against injustice while also living with kindness and tolerance? Dr. Barker uses his extensive and multi-faceted global experiences to articulate real-world principles for effective leadership. He winsomely contends that when these practical steps are applied, leaders are effective, missions are accomplished, and the dignity of others is recognized and honored.

Dr. Bill Barker is an award-winning scholar, author, entrepreneur, and military officer. His multi-faceted experiences have allowed him to witness the depths of human suffering as well as the triumph of the human spirit around the world. Barker has used this background to develop a philosophy of leadership that recognizes and honors the human dignity of all.

Examples of Barker's global reach include his work in the Middle East as an archeologist, his pre-9/11 interviews with terrorists from multiple organizations, and his travels through the desert with Bedouins. Barker has also worked among some of the world's most destitute in India, and witnessed the carnage of war in Afghanistan, Iraq, and the Horn of Africa. Barker is the founder of a privately held marketing firm, as well as a Midwest social services agency that serves 50,000 hot meals annually to those in need. Dr. Barker integrates these global experiences into his leadership and he is a passionate speaker on the connection between virtue and leadership.

Currently the Executive Director of the Global Honors Institute at Gordon College, he holds a Ph.D. in Middle Eastern Languages and Civilizations from Cambridge University.



**Tim Ballard**

CEO, Operation Underground Railroad

### **Light In The Darkness**

Different stories and examples on how serving others offers the light to help navigate through the darkness and evil that is evident when working to eradicate slavery and trafficking.

Tim Ballard, the founder and President of O.U.R., spent 12 years working as a special agent at the Department of Homeland Security. It was while working with Homeland where he began his job working to rescue children from sexual slavery and exploitation. This was at a time when the U.S. government began forming the first anti-human trafficking units. As an undercover operative, he would assume the role of a pedophile or child trafficker to get inside trafficking rings, and bust them up. Thereby successfully dismantling literally dozens of these organizations over a 10-year period. Understandably, Tim was very reluctant at first to work in those child trafficking task forces due to the utter darkness and evil of the crimes involved with the exploitation and trafficking of children. In his own words, "I knew it existed, but I didn't want to see it." Despite a decade of rescuing children at Homeland Security, Tim felt there was more that could be done in this fight if he started a non-profit organization. He knew that by creating a private organization that works hand-in-hand with governments and law enforcement, this work could be taken to a whole new level and many more children could be saved. Tim retired from his government job in 2013 and a month later he started the private, non-profit organization, Operation Underground Railroad to continue his work.



## SPEAKERS

**Kathy Buckley**

Hearing-Impaired Comedienne

**No Labels, No Limits: You Want To Get The Most Out Of Your Life**

Billed as “America’s First Hearing Impaired Comedienne”, Kathy Buckley is a five-time American Comedy Award Nominee as Best Stand-Up Female Comedienne, and the winner of countless other awards for her work. Her television appearances include The Tonight Show, Good Morning America, CBS This Morning, The Today Show, Entertainment Tonight, Extra, Inside Edition, CNN, HBO, E! Entertainment named her one of the “*World’s Most Intriguing Women*” in their original special. In addition to comedy, Kathy is an actress who is also known for her co-starring roles in TV series such as *Touched by an Angel*, and starred in her own original award winning PBS special, “*NO Labels No Limits*”. An active volunteer for causes close to her heart, Kathy spends time helping numerous children’s charities. A sought after motivational speaker, she has inspired people around the nation, speaking at corporate events, conferences, and universities.

She is the author the heartfelt and hilarious book, *If You Could Hear What I See*. She has also been recognized by the U.S. Air Force and U.S. Army for outstanding efforts toward disability employment awareness, and is a key motivational speaker for Anthony Robbins’ Life Mastery Classes.

Whether performing in a comedy club, appearing on television, speaking publicly, teaching at camps for children, or appearing in any number of other settings, Kathy Buckley bears her message that anything can be achieved when the heart and the mind work together.

## SPEAKERS

**Loretta Claiborne**

Chief Inspiration Officer for Special Olympics, Inc.

**I Have A Voice**

Loretta will share her personal story of growing up as a black female with an intellectual disability, and how through her faith, inner-strength, and sheer determination to survive, she beat the odds. Loretta discovered that by using her feet, rather than her fists, she could escape the bullying and discrimination. Loretta carries with her a heartfelt message of hope and tolerance for all people around the world and has changed the lives of tens of thousands whom she has met. “Find an opportunity and seize it”, she says. “Be the best you can be, and never let anyone doubt you.”

Loretta, a Special Olympics athlete, is a gifted motivational speaker who shares her life story that carries a heartfelt message of acceptance and hope worldwide for all people with different abilities. Loretta was born in 1953 with physical and intellectual disabilities and did not walk or talk until four years old. Doctors told her mother that Loretta belonged in an institution because she would never survive in the “regular” world. Her mother refused and chose to raise her the same as her other children. Despite her [different] abilities, which led to years of being bullied, teased, and hostile retaliation, she credits Special Olympics as her positive force that turned her life around. Early on, Loretta discovered a passion for running and she has completed 26 marathons; her PB is 3:03 in the 1982 Boston Marathon. She was awarded the ESPY Arthur Ashe Award for Courage. Her life’s contributions are immeasurable. Loretta has shared her message with world leaders and influencers like Nelson Mandela, Pope Francis, Presidents Ronald Reagan, George H.W. Bush, Bill Clinton, George W. Bush, and Barack Obama, The Royal Crown Prince of Abu Dhabi, United Nations leaders, Warren Buffett, and Oprah Winfrey to name a few. Read more at [www.lorettaclaiborne.com](http://www.lorettaclaiborne.com).

**SEAC Ramón “CZ” Colón-López**

Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff

SEAC Ramón “CZ” Colón-López is the Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff, the most senior enlisted service member, by position, in the United States Armed Forces. He is the principal military advisor to the Chairman on all matters involving joint and combined total force integration, utilization, health of the force, and joint development for enlisted personnel.

SEAC Colón-López enlisted in the United States Air Force in December 1990. He has held assignments in U.S. Air Forces Europe, Air Combat Command, Air Force Special Operations Command, Air Education and Training Command, Pacific Air Forces, Joint Special Operations Command, and Air Forces Central Command. He has deployed numerous times in support of operations SOUTHERN WATCH, NORTHERN WATCH, ENDURING FREEDOM, IRAQI FREEDOM, NEW DAWN, RESOLUTE SUPPORT, INHERENT RESOLVE, and to several other classified locations. Prior to assuming his current position, he served as the Command Senior Enlisted Leader for United States Africa Command.

## SPEAKERS



### Shannon Sedgwick Davis

CEO, Bridgeway Foundation

Shannon Sedgwick Davis is the CEO of Bridgeway Foundation and the author of *To Stop A Warlord*. The Bridgeway Foundation is a philanthropic organization dedicated to ending and preventing mass atrocities around the world. The organization, established in 2000 as the charitable giving arm of Bridgeway Capital Management, serves as a catalyst for peace and reconciliation in international communities suffering from oppression, genocide, and other human rights violations.

As an attorney, activist, passionate advocate for social justice, Ms. Sedgwick Davis has guided the Bridgeway Foundation in pioneering solutions to seemingly intractable issues around the world. The organization has supported the work of groups like Aegis Trust, Resolve Uganda, Human Rights Watch, Invisible Children, and dozens of community-based organizations. Ms. Sedgwick Davis and the Bridgeway Foundation have been credited for their pivotal role in mobilizing awareness, civilian protection, and recovery efforts to counter the violence of the Lord's Resistance Army and its leader, Joseph Kony, the first-ever inductee of the International Criminal Court.

Before joining Bridgeway Foundation in 2007, Ms. Sedgwick Davis served as Vice President of Geneva Global, a leading philanthropic consulting firm that advises individuals, foundations, non-profit organizations, and corporations on international development, global health, and poverty solutions. Previously, Ms. Sedgwick Davis was the Director of Public Affairs at the International Justice Mission (IJM), a human rights agency that focuses on ending slavery, forced prostitution, and illegal land seizures in the developing world. Her work in helping rescue children from sex trafficking in the Svay Pak village of Cambodia was featured in the 2005 Emmy award-winning piece, *"Children for Sale,"* on Dateline.

Ms. Sedgwick Davis is an honors graduate of McMurry University and Baylor Law School, from which she received the institution's Young Lawyer of the Year Award in 2011. Other awards include- Nomi Networks 2014 Abolitionist Award and The Rotary Club of San Antonio's 2014 Outstanding Young San Antonian, and the Global Human Rights Hero award from Saving Innocence. Ms. Sedgwick Davis currently serves on the advisory council of the Elders and is a board member of several organizations including Humanity United, charity: water, This Bar Saves Lives, Verdant Frontiers, Virunga Fund Inc., and formerly, TOMS, LLC.

## SPEAKERS

### Homeboy Industries and Re-entry

Homeboy Industries provides hope, training, and support to formerly gang-involved and previously incarcerated people, allowing them to redirect their lives and become contributing members of our community. As graduates of the organization's re-entry programs and services, our job is to see people and meet them where they're at. In that we are a trauma informed organization, we've taken our leadership skills learned while incarcerated and utilized those skills in a positive light to help build relationships and communities.



### Miguel Lugo

Community Relations & Head of Security, Homeboy Industries

Miguel Lugo came to Homeboy Industries in 2014 after serving an 18-year sentence in the California prison system. Originally interested in just tattoo removal, Miguel quickly connected to the Homeboy community and discovered a place where he could ask for help with the larger challenges of re-entry, knowing that he never wanted to return to prison. After successfully completing Homeboy's 18-month training program, Miguel eventually worked his way to the senior staff and is now the Community Relations & Head of Security. During his years at Homeboy, he has also worked on various issues affecting the Homeboy community and those still incarcerated, including Ban the Box, Proposition 47, and banning the use of pepper spray in youth facilities, as well as telling his own re-entry story at speaking engagements. For Miguel, this community activism has been a way to give back and be a voice for those still incarcerated. In 2017, he was released from parole and discharged his California Department of Corrections number. He recently purchased a home in Long Beach and has registered to vote, and gotten his passport. Many of the men and women who walk through Homeboy's doors come to look on Miguel as a mentor. As he describes it, "Homeboy is a watering hole in the middle of the desert, offering hope, life and new beginnings to thirsty people seeking to make changes in their lives."



### Garry Powers

Onsite Mentor and Peer Navigator, Homeboy Industries

Garry came to Homeboy Industries after a continual cycle of incarceration starting at the age of 13. His entry into the 18-month program came in conjunction with his decision to get sober. Since then, he has worked hard and maintained his sobriety. Most of Garry's adolescent years, from the age 13 to 20 were spent in juvenile detention centers. This was followed by 11 years spent in prison, from the age of 20 through 31. He was in a continual cycle of recovery and relapse from drug and alcohol use. He has said of Homeboy that it is *"a sanctuary, a sacred place, where I've been allowed to change."* Garry is now sober and an onsite mentor and peer navigator to clients within the 18-month program. He is also working toward his Alcohol and Substance Abuse Counseling Certification.



## SPEAKERS

**Abigail G. Manning**

Founder, Create Awareness...Change Lives, Inc.

**True Story: Rags To Riches Through Radar and Respect**

Abigail shares a motivational “rags to riches” story of a dirt-poor boy (her father) who wanted more from life. Self-empowerment takeaways are derived from his inspiring fight for dignity, inclusion, respect, and success as he faced hardships, cultural bias, bullying, and exclusion. A powerful tale of how he joined the Air Force, learned about radar, and founded a financially successful computer corporation. Like all impactful stories, there were significant stumbling blocks along the way and there is an unexpected reveal on the generational importance of living and leading with truth, respect, unity, safety, and transparency (TRUST).

Abigail G. Manning is an international instructor and inspiring speaker on individual empowerment, values-based leadership, and healthy workplace culture. She combines an Indiana University double major in cognitive, social, and behavioral studies, with first-hand resiliency skills learned by overcoming traumas of childhood abuse, domestic violence, and PTS. As founder of Create Awareness...Change Lives, she has a heartfelt passion for serving people in their personal and professional growth. Her innovative curriculum includes relatable storytelling, which encourages individuals to authentically thrive and teams to prosper through a deeper understanding and application of emotional intelligence, mental fitness, and healthy life skills. As a proud mom of U.S. Marines— a daughter and a son— she is honored to work with military, veteran non-profits, and corporations. USAFA cadets may remember her as the “Purple Threads” lady from her class *“How to Climb Back Up the Adverse Spiral...and Stay Up!”*

**Christian B. Miller, Ph.D.**

A.C. Professor of Philosophy, Wake Forest University

**Honesty: What Is It, Are Most People Honest, and How Can We Grow In Honesty?**

Honesty is clearly an important virtue, but very little has been written about it in recent decades despite a number of cheating and lying scandals. Dr. Miller will clarify what honesty is, with a focus on its behavioral and motivational dimensions. He will also address the more empirical question of whether most people are, in fact, honest— drawing on recent psychological research. Finally, participants can begin to consider some ways to grow and foster this neglected virtue.

Christian B. Miller is the A. C. Reid Professor of Philosophy at Wake Forest University. He is currently the Director of the Honesty Project ([honestyproject.philosophy.wfu.edu/](http://honestyproject.philosophy.wfu.edu/)), funded by a \$4.4 million grant from the John Templeton Foundation. In recent years, he was the Philosophy Director of the Beacon Project ([www.moralbeacons.org](http://www.moralbeacons.org)), funded by a \$3.9 million grant from Templeton Religion Trust, and the Director of the Character Project ([www.thecharacterproject.com](http://www.thecharacterproject.com)), funded by \$5.6 million in grants from the John Templeton Foundation and Templeton World Charity Foundation. He is the author of over 100 academic papers to include *Moral Psychology* with Cambridge University Press (2021) and four books, *Moral Character: An Empirical Theory* (2013), *Character and Moral Psychology* (2014), *The Character Gap: How Good Are We?* (2017), and *Honesty: The Philosophy and Psychology of a Neglected Virtue* (2021) with Oxford University Press. He is a science contributor for Forbes, and his writings have also appeared in *The New York Times*, *The Wall Street Journal*, *Dallas Morning News*, *Slate*, *The Conversation*, *Newsweek*, *Aeon*, and *Christianity Today*. Miller is the editor or co-editor of *Essays in the Philosophy of Religion* (OUP), *Character: New Directions from Philosophy, Psychology, and Theology* (OUP), *Moral Psychology, Volume V: Virtue and Character* (MIT Press), *Integrity, Honesty, and Truth Seeking* (OUP), and *The Continuum Companion to Ethics* (Continuum Press).

## SPEAKERS

**Gen Jacqueline Van Ovost**

U.S. Transportation Command

**Fireside Chat With General Jacqueline Van Ovost**

Join C1C Kayla Steiner, an aspiring pilot and member of the class of 2022, as she speaks with General Van Ovost about her career—from USAFA cadet to becoming the first woman to lead the US Transportation Command. General Van Ovost’s inclusive approach to leadership will help audiences understand how leaders of character and dignity are critical to ensuring every voice is heard and tough problems are solved.

Gen. Jacqueline D. Van Ovost is the 14th Commander of U.S. Transportation Command, one of 11 combatant commands in the Department of Defense. USTRANSCOM’s mission is to project and sustain military power globally in order to assure our friends and allies, deter potential adversaries, and if necessary, respond to win decisively.

Gen. Van Ovost has a diverse operational and training background, which includes command of an air refueling squadron, a flying training wing, and the Presidential Airlift Wing. She is a graduate of the U.S. Air Force Test Pilot School and a command pilot with more than 4,200 hours in more than 30 aircraft, including the C-32A, C-17A, C-141B, KC-135R, and KC-46A.

She has held several staff and joint assignments including serving as the Director of Staff for Headquarters Air Force, as the Vice Director of the Joint Staff, as the Deputy Director for Politico-Military Affairs (Europe, NATO, Russia), in Strategic Plans and Policy Directorate (J5), as the Director of Mobility Forces for U.S. Central Command, the Vice Commander of the U.S. Air Force Expeditionary Center, and the Joint Operations Division Chief, Operations and Plans Directorate (J3), USTRANSCOM.

Gen. Van Ovost graduated from the U.S. Air Force Academy in 1988 with a degree in Aeronautical Engineering. She also holds master’s degrees in Mechanical Engineering from California State University, in Military Arts and Sciences from the Air Command and Staff College at Maxwell AFB, and in Strategic Studies from the Air War College at Maxwell AFB.

Her decorations and awards include the Defense Distinguished Service Medal with oak leaf cluster, the Defense Superior Service Medal with oak leaf cluster, the Legion of Merit with oak leaf cluster, and the Bronze Star Medal with oak leaf cluster.

## SPEAKERS

**Charlene Wheelless**

Founder and CEO, Charlene Wheelless, LLC.

**Lessons From Being Invisible**

In “*Lessons from Being Invisible*,” Charlene takes the audience on her journey from adversity to rising through the ranks to become the first Black female (fill in the blank), and the challenges and triumphs of getting there. Drawing from personal experiences, Charlene is an open book about climbing the corporate ladder, shattering the glass ceiling, and hitting the concrete wall, which is unique to people of color. She shares with the audience strategies she’s learned along the way that helped enable her success, overcome a three-year battle with cancer, her transformative experience of Post Traumatic Growth. With anecdotes around her power mantras, “It’s Choice, Not Chance that Changes Your Life” and “Just 7 Seconds of Courage”, Charlene brings to life her debut book, *You are Enough! Reclaiming Your Career and Your Life with Purpose, Passion and Unapologetic Authenticity*. Lessons from Being Invisible have important lessons for men and women on the journey to be leadership champions for everyone.

Four years ago, at the height of her career, Charlene was an executive at a multibillion-dollar global company and living her best life— or so she thought. While she was busy breaking down barriers and busting up stereotypes, her body was on its own journey and Wheelless was diagnosed with Stage 2 Breast Cancer. As her projected seven-month treatment plan stretched into a more than three-year battle for her health, it was clear that things would never be the same. As she says, “Cancer changed me, so I changed my world.” Today, Wheelless is an accelerant for other people’s success. She leads her namesake firm, Charlene Wheelless, LLC., where, as a keynote speaker, author, and executive, leadership and life empowerment coach, she helps organizations and individuals chart a road map to success. For career professionals, Wheelless pulls on her experiences charting a career as a Black female in predominately-traditional organizations to help others find a saner way to climb.

For everyday people, she helps them discover a better—and happier—path to living and leading with purpose, passion, and authenticity. She is also the senior advisor for equity and justice at APCO Worldwide. She has received numerous awards for communications and leadership, including being named to PRWeek’s *The Global Power Book* for most influential professionals in Public Relations and *The Network Journal*’s Most Influential Black Women in Business.

Her debut book, *You are Enough! Reclaiming your Career and Your Life with Purpose, Passion and Unapologetic Authenticity*, details her experience as a Black female executive and her courageous fight with cancer. Wheelless holds a BA in Journalism/PR, an MA in Public Communication, and an MBA in Marketing. She resides in the Washington, DC Metro Area.

# AIRCREW PANEL

## C17 CREW MEMBERS WHO PARTICIPATED IN OPERATION ALLIES REFUGE

Join us as we hear how Ethics and Respect for Human Dignity played a role in the air and on the ground during Operation Allies Refuge. We will discuss both the strategic and tactical aspects of these historic missions. Our panelists are:

**Lt Col Alex Pelbath**

Lieutenant Colonel Alexander J. Pelbath is the Director of C-17 Special Operations, 437th Operations Group, 437th Airlift Wing, Joint Base Charleston, South Carolina. His division is responsible for worldwide Joint Chiefs of Staff high-priority missions with a 24/7 alert response force. His 185-member team provides C-17 support to Special Operations Forces and specializes in airland and airdrop direct delivery. Lieutenant Colonel Pelbath commissioned in 2001 from the United States Air Force Academy, where he served as the captain of the Air Force wrestling team.

His flying assignments have included McChord AFB, WA; Scott AFB, IL; Travis AFB, CA; and JB Charleston, SC. Lieutenant Colonel Pelbath has multiple deployments in support of Operations ENDURING FREEDOM, IRAQI FREEDOM, RESOLUTE SUPPORT, and NEW DAWN. He served as the aide-de-camp to the Commander, RESOLUTE SUPPORT in Afghanistan, as Special Assistant to the Chairman, Joint Chiefs of Staff, Pentagon, Washington, D.C., and as Commander, 16th Airlift Squadron, Joint Base Charleston, SC. Most recently, Lieutenant Colonel Pelbath was the Air Mission Commander for the final evacuation of military and civilian personnel in Kabul, Afghanistan. In this role he was responsible for all aircraft supporting the Joint Tactical Exfil and was the last aircraft off the ground, ending the United States’ 20-year mission in Afghanistan.

**Capt Mark E. Lawson**

Captain Mark Lawson is a C-17 Pilot assigned to the 6th Airlift Squadron, Joint Base McGuire-Dix-Lakehurst, New Jersey. He attended Liberty University in Lynchburg, Virginia where he earned a Bachelor of Science in Mathematics, graduating in 2017. While at Liberty, Captain Lawson enrolled in Air Force Reserve Officer Training School, where he commissioned as a 2nd Lieutenant in the Air Force. After graduating, Captain Lawson went on to attend Undergraduate Pilot Training at Columbus Air Force Base, Mississippi where he flew the T-6 and T-1 aircraft, and was recognized as a Distinguished Graduate in 2019. Post-pilot training, Captain Lawson served as a C-17 pilot in the 6th Airlift Squadron, where he deployed to the Middle East as part of the 816th Expeditionary Airlift Squadron, Detachment 1, Ali Al Salem Air Base, Kuwait.

Captain Lawson has flown over 700 hours, including 60 combat sorties in support of Operations INHEREINT RESOLVE, FREEDOM’S SENTINEL, and ALLIES REFUGE. Most recently, Captain Lawson was the pilot of Reach 871, which flew over 800 evacuees out of Kabul, Afghanistan, the most ever recorded on a single C-17 flight.



## AIRCREW PANEL

### C17 CREW MEMBERS WHO PARTICIPATED IN OPERATION ALLIES REFUGE



**Capt Jasmine G. Leyro**

Capt Jasmine G. Leyro is the Chief of Mobility Pilot Development, 16th Airlift Squadron Joint Base Charleston, South Carolina. In this role, she oversees the training and development of 170 aircrew squadron members. The 16th Airlift Squadron provides combat-ready C-17A aircrews in support of worldwide strategic airlift missions, nuclear airlift, presidential support, and humanitarian relief efforts. Capt Leyro hails from Madera, California. She earned her commission from the United States Air Force Academy in 2014, where she preceded her sisters, Cheyenne Gonzales (2018), Autumn Gonzales (2021), and Avalon Gonzales (2025). Following Specialized Undergraduate Pilot Training at Vance Air Force Base, Oklahoma, Captain Leyro was selected to attend Pilot Instructor Training, after which she became an elite member of the pilot force as a First Assignment Instructor Pilot (FAIP). While at Vance, Captain Leyro instructed and mentored over 700 students in the T-1A.

Following her FAIP tour, she was assigned the C-17A at JB Charleston. Since arriving at JB Charleston, Captain Leyro has flown in support of presidential airlift and Operations ENDURING FREEDOM and INHERENT RESOLVE.

She completed her first deployment with the 816th Expeditionary Airlift Squadron, Al Udeid, Qatar, where she excelled in operational aerial delivery in theater. Most recently, Captain Leyro played a critical role in the evacuation of over 124,000 people, executing multiple C-17 missions in direct support of Operation ALLIES REFUGE, effectively ending America's 20-year conflict in Afghanistan.



**Capt Hannah Swysgood**

Captain Hannah Swysgood is a flight nurse and fuselage trainer, Scott Air Force Base, Illinois. Her division is responsible for safe, worldwide, joint operations patient care, treatment, and transport for patients aboard the C-130, C-21, KC-135, C-17, and other contingency aircraft. Her team coordinates with Total Force personnel while leading the Squadron's Simulation Technology department where they spearhead training scenarios, mass casualty events, flight currency codes, and trusted patient care.

Captain Swysgood entered the Air Force in 2017 after graduating from Commissioned Officer Training at Maxwell Air Force Base, Alabama. She has deployed multiple times; most recently in 2021 as Medical Crew Director at the 10th Expeditionary Aeromedical Evacuation Flight, Ramstein Air Base, Germany. She supported Operations INHERENT RESOLVE, FREEDOM'S SENTINEL, and ALLIES REFUGE. Capt Swysgood flew 10 combat and four support missions during the evacuation of 120,000 Afghan citizens and allied forces from the Middle East. She led her crew to develop 285 passenger medical augmentation packs, built 350 tents, and directed care, coordination, and daily treatment of over 200 refugees. Moreover, she oversaw the screening of 2,000 pregnancies, administration of 33,000 vaccinations, and management of \$2 million dollars in donated medical supplies for 41,000 refugees.

## INNOVATIVE WORKSHOPS

Allowing our in-person and virtual audience to experience the first-class workshops our Center for Character and Leadership Development hosts for cadets, staff, and faculty.

### Emotional Intelligence:

Emotional intelligence is a collection of learned skills and is key to effective leadership, decision-making, and relationships. It's widely believed that effective leadership cannot co-exist without effective emotional intelligence. In this *Introduction to Emotional Intelligence*, participants will familiarize themselves with the five-part emotional intelligence framework of Dr. Daniel Goleman, identify their own emotional intelligence strengths, and reflect on one action they commit to taking to further enhance their emotional intelligence and leadership effectiveness.

### Leading and Connecting with Compassion:

Compassion often conjures up images of hearts, tears, or monks. When it is demystified and translated into the workplace and behaviors for leaders, it improves wellbeing, retention, and performance. Recent neuroscience, psychology, and organizational research studies provide a case that compassion can be a key component to leadership effectiveness and organizational performance (Oxford Handbook of Compassion Science, 2017). This session will invite participants to explore what compassion is and isn't, to include self-compassion, and how it can be impactful in leadership. Participants will be invited to participate in a compassion exercise.

### Echo of a Professional:

Everything we do leaves a ripple effect. What ECHO are you leaving in the lives of those around you, at work and at home? Remember, the way we lead impacts the way they live.

### Coaching Conversations:

Join us for a taste of our three-part series focused on improving conversations by practicing to listen more closely, judge less quickly, connect a little easier, and help a lot more. Increase awareness & cultivate psychological safety in our relationships and organizations in which we work.

### Leader of Character Framework:

The Leader of Character workshop introduces participants to the Leader of Character Framework and provides specific tools and techniques for LoC development.

### Resilient Leadership in A New Age: The What, Why and How:

As global challenges increase in number, complexity, and frequency, resilient leadership at all levels is required now more than ever. For leaders to inspire their teams and organizations to become more resilient, they must understand for themselves exactly what resiliency is, the framework by which people face and interact with adversity, and how to build their personal ability to overcome challenges and keep moving forward. This workshop uses interactive online activities, small and large group discussions, and "how-to" sessions to help leaders understand individual, team, and organizational resiliency and develop plans to build a resilient mindset.

### Elements of Choice:

Choice is in everything we do. As leaders, we play a role in the choice our participants feel they have. In this workshop, we will discuss the fallacies of choice/not choice, creating space for true choice and methods to invite buy in from participants/cadets through choice.

ETHICS AND RESPECT FOR HUMAN DIGNITY



## ETHICS AND RESPECT FOR HUMAN DIGNITY

Mrs. Danielle Brines, NCLS Program Director

MSgt Van Emerson Salgado  
TSgt Jamie Segovia  
Adam Silver  
SMSgt John Smith  
Capt Travis Smith  
SSgt Seth Stang  
TSgt Sean Stanton  
MSgt Ben Stratton  
Maj Travis Tubbs  
TSgt Zachary Vaughn  
TSgt Joshua Vigil  
TSgt Travis Von Elling  
Sarah Wylie  
Mary Willis  
James Wilmer  
TSgt Jeffrey Wirgau  
Rich Wright

# CADET EXECUTIVE STAFF

Cadet-in-Charge  
C1C Conley Walters

|                        |                       |                           |
|------------------------|-----------------------|---------------------------|
| C2C Motaz Ahmed        | C2C Garrett Greenwood | C2C Kamryn Olkowski       |
| C2C Hannah Balsabas    | C3C Cole Heeg         | C1C Amy Padilla           |
| C3C Kiana Baruela      | C2C Ben Hepner        | C3C Rachel Parillo        |
| C1C Logan Beck         | C1C Sam Karlson       | C3C Payton Rawson         |
| C3C Chaid Bingham      | C2C Robert Kersten    | C2C Desiree’ Reed         |
| C2C Mary Black         | C2C Aubrie Kuhrt      | C2C Natalie Root          |
| C3C Lauren Blackwelder | C1C Andrew LaRocca    | C1C Maya Solomon-Messier  |
| C2C Lance Cambell      | C3C Shira Litman      | C1C Cameo Spiegel-Saegert |
| C2C Allison Castillo   | C2C Anna Little       | C1C Kayla Steiner         |
| C3C Alize Davis        | C2C Joseph Lee        | C3C Danson Tang           |
| C1C Staci Davis        | C2C Niyah Martinez    | C3C Isabella Tebrugge     |
| C3C Emilee Denslow     | C2C Claire Melton     | C2C Kobe Thompson         |
| C1C Megan Doherty      | C3C Zach Muraskin     | C3C Hilary Tran           |
| C1C Michaela Donahue   | C1C Rita Nelson       | C3C Tiffany Turinsky      |
| C2C Brayden Ford       | C3C Angelica Noyola   | C1C Justin Yates          |

# SCHEDULE OF EVENTS

| 2022 NCLS Schedule of Events |   |                                  |                         |                                   |                                       |  |   |                          |                              |   |                            |  |  |
|------------------------------|---|----------------------------------|-------------------------|-----------------------------------|---------------------------------------|--|---|--------------------------|------------------------------|---|----------------------------|--|--|
| Venue                        | Arnold Hall Theatre   | Polaris Forum                    | F1                      | H1                                | H2                                    | Planetarium                                    | Arnold Hall Ballroom                    | SUPT Conf Room           | Polaris Seminar West         | Polaris Seminar East                    | L1                         | Zoom (Virtual)                           | Zoom (Virtual)   |
| Wednesday<br>23 Feb          | 12:25 - 1:25 (MS)<br>Cadet Wing Kidoff: Take! (Clune Arena)                             |                                  |                         |                                   |                                       |  |   |                          |                              |   |                            |  |  |
| Thursday<br>24 Feb           | 6:00 - 7:45<br>NCLS Opening Ceremony: Superintendent                                    |                                  |                         |                                   |                                       |  | Breakfast                               |                          |                              |   |                            |  |  |
|                              | 8:30 - 9:00<br>Class of '59 Leadership Keynote Lecture: Woodson                         |                                  |                         |                                   |                                       |  |   |                          |                              |   |                            |  |  |
|                              | 9:30 - 10:15  |                                  |                         |                                   |                                       |  |   |                          |                              |   |                            |  |  |
|                              | 10:30 - 11:15<br>Homeboy  | Claiborne                        | Ballard                 | Miller                            |                                       | Pre-Recorded OAR Panel                         |   |                          |                              |   |                            |  |  |
|                              | 11:30 - 12:00   |                                  |                         |                                   |                                       |  | Lunch                                   |                          |                              |   |                            |  |  |
|                              | 12:15 - 1:15<br>SEAC  | Workshop: Emotional Intelligence | Wheelless               | Pre-Recorded IFC Panel            |                                       | Workshop: Leading & Connecting with Compassion |   |                          | Workshop: Elements of Choice | Workshop: Resilient Leadership          | Miller Critique the Author | Virtual Workshop: Coaching Conversations | Virtual Workshop: Leader of Character Framework        |
|                              | 1:30 - 2:15<br>Davis Fireside Chat  | Manning                          | Drowley                 | Woodson                           |                                       | Gifted Hands Documentary                       |   |                          |                              |   |                            |  |  |
|                              | 2:30 - 3:15<br>Buckley  | Barker                           | Aircrew Panel           | Operation Triple Take Documentary |                                       | Mission: Joy Documentary                       |   |                          |                              |   |                            |  |  |
|                              | 3:30 - 4:45   |                                  |                         |                                   |                                       |  | Book Signing (Arnold Hall)              |                          |                              |   |                            |  |  |
|                              | 5:00 - 6:00<br>Class of '74 Wakin Award/ Muse Family Foundation Keynote Lecture: Carson | Carson BROADCAST                 | Carson BROADCAST        | Carson BROADCAST                  | Carson BROADCAST                      |  |   |                          |                              |   |                            |  |  |
| Friday<br>25 Feb             | 6:00 - 6:40   |                                  |                         |                                   |                                       |  | Speaker Social Hour (McComas Lounge)    |                          |                              |   |                            |  |  |
|                              | 6:40 - 8:30   |                                  |                         |                                   |                                       |  | Symposium Dinner (Arnold Hall Ballroom) |                          |                              |   |                            |  |  |
|                              | 6:00 - 7:45   |                                  |                         |                                   |                                       |  | Breakfast                               |                          |                              |   |                            |  |  |
|                              | 8:00 - 9:00<br>Colvin Keynote Lecture: Gordon-Red                                       | Wheelless                        | Homeboy                 | Cadet Panel                       | Barker                                |  |   |                          |                              |   |                            |  |  |
|                              | 9:25 - 10:25<br>Ethik Heritage Keynote Lecture: Senior Leader Discussion Panel          | Woodson                          | Aircrew Panel           | Buckley                           |                                       | Pre-Recorded OAR Panel                         |   | Gordon-Red working lunch |                              |   |                            |  |  |
|                              | 10:50 - 11:50<br>Class of '99 Keynote Panel: 11 OAT                                     | Miller                           | Van Overt Fireside Chat | Manning                           | Claiborne                             | VSO meets with Guardian Angels                 |   |                          |                              |   |                            |  |  |
|                              | 12:10 - 1:00  |                                  |                         |                                   |                                       |  | Lunch                                   |                          |                              |   |                            |  |  |
|                              | 1:00 - 2:00<br>Falcon Foundation Bud Breckenr Keynote Lecture: Drowley/Sinek            | Drowley/Sinek BROADCAST          | Davis Fireside Chat     | CSAF meets with ROTC cadets       | It's Happening Right Here Documentary | Pre-Recorded IFC Panel                         |   |                          |                              |   |                            |  |  |
|                              | 2:15 - 3:30<br>Ballard  | Workshop: ECHO of a Professional | Ballard BROADCAST       | Pre-Recorded OAR Panel            |                                       | The Loretta Claiborne Story Documentary        | Student Consortium                      |                          | Workshop: Elements of Choice | Workshop: Leader of Character Framework |                            | Virtual Workshop: Emotional Intelligence | Virtual Workshop: Leading & Connecting with Compassion |
|                              | 3:45 - 4:30<br>Challenge Ceremony/ Sullenberger Award for Courage                       |                                  |                         |                                   |                                       |  |   |                          |                              |   |                            |  |  |
|                              | 5:00 - 7:00   |                                  |                         |                                   |                                       |  | Dinner (Falcon Club)                    |                          |                              |   |                            |  |  |





# NATIONAL CHARACTER & LEADERSHIP SYMPOSIUM