



UNITED STATES  
AIR FORCE ACADEMY

# MILITARY JUSTICE TRANSPARENCY BULLETIN

October 2025 — November 2025

*Approved by the Staff Judge Advocate*

The information in this bulletin is intended to provide USAFA personnel a concise summary of discipline across USAFA and should not be interpreted as directing commanders or supervisors to take any particular action in future cases, as all cases are unique. This edition covers cases completed in October and November 2025. The bulletin will be published bi-monthly and specifically include all disciplinary actions involving allegations of sexual misconduct in accordance with DAF guidance. This information will also be accessible at: <https://www.usafa.edu/transparency-bulletin/>

Due to Privacy Act protections, names are only included for courts-martial resulting in a guilty verdict since courts are public hearings.

If you have questions or suggestions for improvement, please direct them to your chain of command.

Sincerely,

Colonel Theodore Richard  
USAF Academy Staff Judge Advocate

# TRAINING / TRENDS

## Nonjudicial Punishment for Cadets: Record Handling and Procedures

Nonjudicial punishment (NJP) under Article 15, UCMJ, addresses minor misconduct for USAFA cadets and cadet candidates, promoting accountability while allowing rehabilitation. Commanders impose NJP to maintain good order and discipline, with punishments tailored to cadets, such as forfeiture of pay, restriction, or reprimand. Upon imposition, related documents, including AF Form 3070 and attachments, are filed in the cadet's personnel record and placed in an Unfavorable Information File (UIF) per AFCWI 51-201 and DAFI 36-2907.

For USAFA cadets, original NJP records are sent to HQ USAFA/DPY per DAFI 51-202. Upon commissioning, these records transfer to the officer master personnel record group at AFPC/DP1ORM, where they remain visible for 10 years. As stated in DAFI 36-2608: "United States Air Force Academy (USAFA) cadets do not have a selection record. Consequently, a commander who imposes NJP on a USAFA cadet will annotate on the AF Form 3070 it will not be filed in the selection record." The form is then forwarded to the Force Support Squadron (FSS)/Military Personnel Flight (MPF) Career Development Section for review and filing in the electronic Master Personnel Records Group (eMPerRGp), but not in any selection record.

NJP records support career development but underscore the importance of upholding Air Force standards. Cadets should understand these processes to focus on growth and integrity.

## UPCOMING COURTS-MARTIAL

*As a reminder, an accused is innocent of all charges unless and until proven guilty beyond a reasonable doubt. All courts-martial are held in the USAFA Courtroom (2nd Floor, Harmon Hall) and are open to the public. If the courtroom is full, individuals may view the proceeding from an overflow room.*

CASE NAME	CHARGES	DATE
N/A		
For more information about upcoming cases across the Air Force, visit the AF JAG Corps Public Docket: <a href="https://legalassistance.law.af.mil/AMJAMS/PublicDocket/docket.html">https://legalassistance.law.af.mil/AMJAMS/PublicDocket/docket.html</a>		

## COURTS-MARTIAL RESULTS

No courts martial completed during this reporting period.

## DISCHARGE BOARD RESULTS

*Although many discharges/disenrollments may occur via written notification and response, in some cases a discharge board is warranted. The additional due process measures of a board is required in cases involving non-probationary officers, NCOs, Airmen with > 6 years of service, or when seeking a service characterization of Under Other Than Honorable (UOTHC). An UOTHC characterization is reserved for serious misconduct and typically results in a loss of most military/VA benefits. A Board of Inquiry/Discharge Board provides additional procedural standards, to include an impartial panel (similar to a jury), a neutral legal advisor, and the presence of counsel for the government, victim, and respondent.*

No discharge boards completed during this reporting period.

# NONJUDICIAL PUNISHMENT

*Nonjudicial punishment (NJP) is a tool through which a commander offers an accused the opportunity to have their case decided by the commander or to demand a trial by court-martial. If the individual chooses to accept the NJP, it is not an admission of guilt, but rather a decision to have the commander decide guilt and, if appropriate, punishment. The punishment options in NJP are more limited than at a court-martial and depend on the rank of the commander and the accused. For cadets and officers, punishment is limited to forfeiture of pay, reprimand, and restriction. For enlisted, punishment may also include reduction in rank and/or extra duty. Punishments may also be suspended, which essentially acts as a probationary period in which the punishment will be removed after a period of time if the individual complies with the terms of the suspension.*

**Unlawful Entry and Conduct Unbecoming an Officer:** A cadet received nonjudicial punishment for unlawfully entering a residence, and for drunk and disorderly behavior in various public locations, behavior which is unbecoming an officer. The punishment consisted of forfeiture of \$699.00 pay per month for two months, the second month suspended for six months, 60 days restriction to the limits of USAFA, and a reprimand.

**Dereliction of Duties:** A cadet received nonjudicial punishment for wrongfully providing alcohol to a minor, engaging in an unprofessional relationship with a C4C and engaging in intimate behavior in the cadet area. The punishment consisted of forfeiture of \$699.00 pay per month for two months, the second month suspended for six months, 60 days restriction to the limits of USAFA, and a reprimand.

\* Disenrollment/discharge action may be initiated following completion of NJP process. Those actions will be reflected in the next section (Discharges/Disenrollments), but may not appear until the next report due to the time of completion of those actions.

# DISCHARGE / DISENROLLMENTS

*Airmen and cadets are subject to disenrollment/discharge if they engage in conduct inconsistent with military service. As an analogy to the civilian sector, these decisions are the equivalent of an employer terminating an employee or in the case of cadets, a university removing a student. For non-committed and non-prior enlisted cadets, a disenrollment decision automatically results in discharge from the military. For committed cadets, after disenrollment the SECAF determines whether the cadet will serve their commitment via enlisted service (ADSC), monetary recoupment, ROTC, or whether the service commitment is waived. All individuals discharged from the military will receive a service characterization of either Entry Level (< 180 days), Honorable, Under Honorable Conditions (General) or Under Other than Honorable Conditions (UOTHC). Cadets also receive a rating between 1 and 5, which is used to determine whether they should be considered for other commissioning programs.*

*The rating system is as follows:*

- 1 – Highly recommend;*
- 2 – Recommend as average;*
- 3 – Should not be considered w/o weighing needs of the service against reasons for disenrollment;*
- 4 – Physical/medical;*
- 5 – Definitely not recommend;*
- 6 – Entry Level/Cadet not at Academy long enough for another rating.*

As of the date of this bulletin, the approximate rate for monetary recoupment is \$55,000 per year of attendance at USAFA.

## **Misconduct:**

**Unprofessional Conduct:** One cadet was involuntarily disenrolled for possessing/maintaining a personally owned vehicle at USAFA while on probation, consuming alcohol while under the legal age of twenty-one (21) years old, and engaging in an unprofessional relationship with a USAFA Preparatory School candidate. The cadet received a General discharge characterization and a rating of 5 on the DD Form 785. Has ADSC; the Secretary of the Air Force will determine whether the cadet is to monetarily reimburse the government for the cost of their Academy education or be ordered to enlisted active-duty service.

**Multiple Disciplinary Infractions:** One cadet resigned in lieu of involuntary disenrollment for failing to successfully complete Basic Cadet Training due to making numerous disrespectful comments toward other cadets during the Confidence Course, ignoring corrections from Cadre for talking and responding dismissively, and violating TAPS regulations by being outside of their room and entering another cadet's room without permission. The cadet received an Entry Level Separation discharge characterization and a rating of 3 on the DD Form 785. No ADSC.

**Inappropriate Conduct:** One cadet resigned in lieu of involuntary disenrollment for hosting a gathering in the USAFA dorms where the misconduct of other cadets was facilitated and for consuming alcohol in the cadet area while under the legal age of twenty-one (21) years old. The cadet received an Honorable discharge characterization and a rating of 3 on the DD Form 785. No ADSC.

# SEXUAL MISCONDUCT RESULTS

*In accordance with DAFI 51-201, Administration of Military Justice, all legal offices are required to publish the results of disciplinary actions taken in response to allegations of sexual misconduct, to include sexual assault and sexual harassment. The following summary includes only UCMJ or Adverse Administrative Actions taken for allegations of sexual misconduct during this period.*

*The results are also accessible at: <https://www.usafa.edu/transparency-bulletin/>*

DISCLAIMER: The information provided is to foster transparency and promote deterrence amongst Airmen and Guardians. It should not be misconstrued as a mechanism to count cases of sexual misconduct, because it could result in double counting data.

**Results of Courts-Martial:** N/A

**Nonjudicial Punishment:** N/A

**Administrative Actions:** N/A