



UNITED STATES
AIR FORCE
ACADEMY

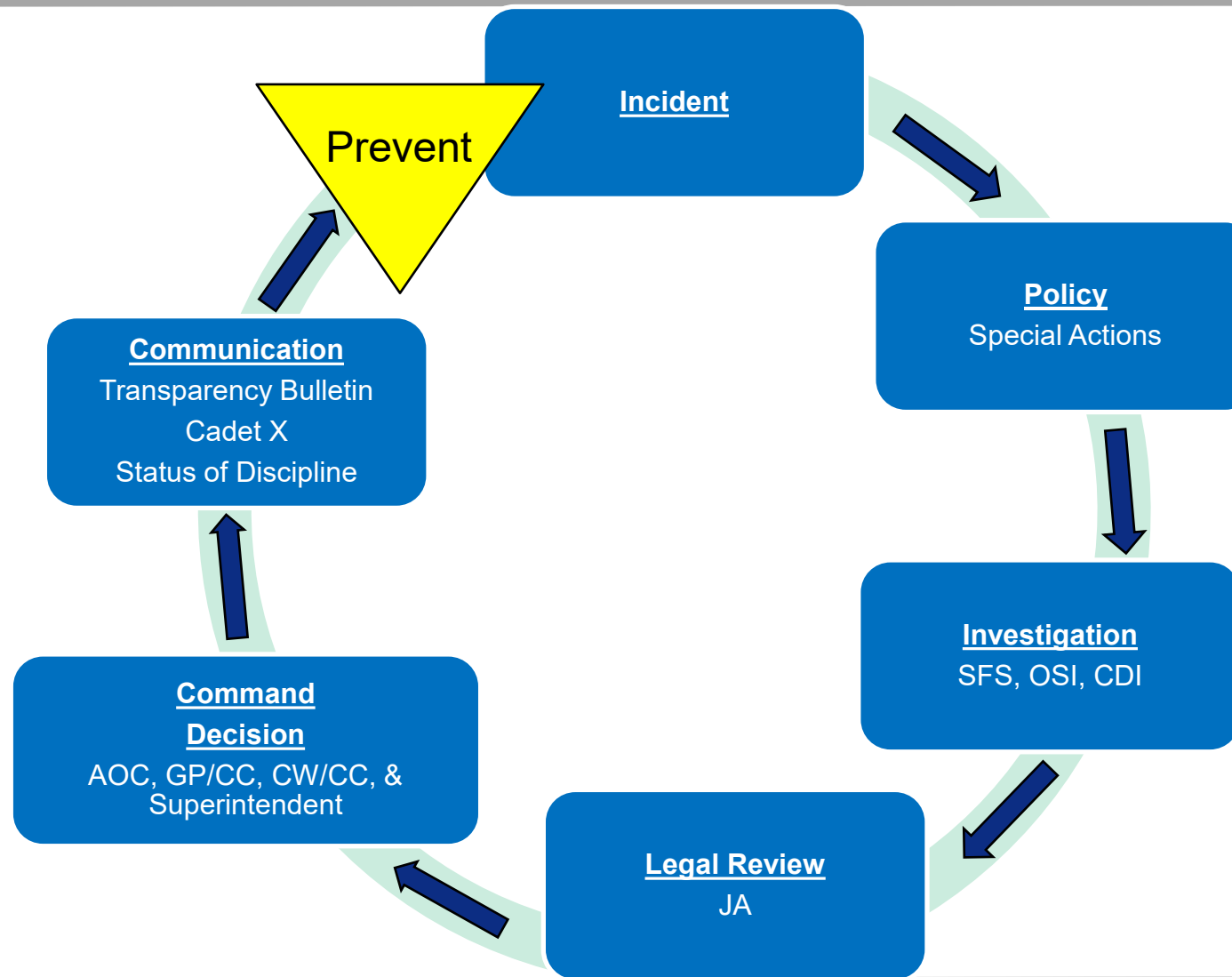
Special Actions Discipline 101

CWVS

- **CWVS is focused on sensitive discipline programs and university vetting processes for ~4100 college students. We evaluate Commandant of Cadet needs, lead cohort-based learning initiatives, and collaborate with campus stakeholders (Commanders, Coaches, Counselors, Professors, Helping Agencies, Medical Professionals, and Administrative Leaders) in support of cadet success and regulatory compliance related to discipline.**
- **Efforts are focused on maintaining good order and discipline, student safety, and wellness while minimizing risk regarding graduation, commissioning, and tuition debts. Every personnel case requires a detailed analysis of data, informed by policy, regulatory, scholastic, medical, and legal requirements.**

■ CWVS's portfolio includes...

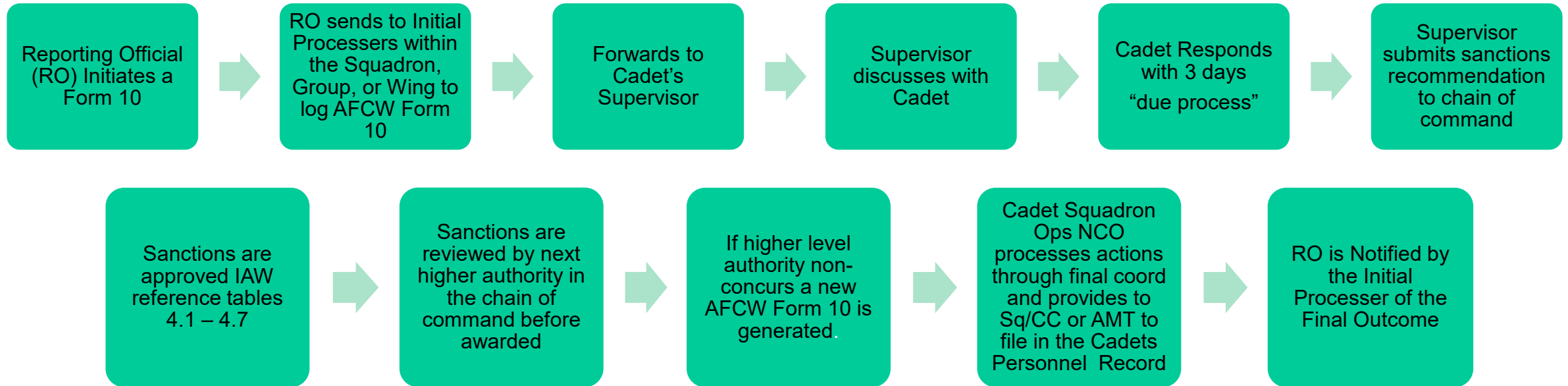
- CW/CC and CW/CV Good Order and Discipline Advisement
- Cadet Disciplinary System (CDS) Management & Education
- Air Force Cadet Wing Instruction 51-201 Policy Management
- Misconduct and Honor Disenrollment Consideration Oversight
- Status of Discipline (SOD) Management
- Mentorship Reevaluation Reappointment (MRR) Management
- Squadron and Group Commander Administrative Action Advisement
- Misconduct Probation Oversight
- Discipline Metrics
- Exception to Policy Packages (i.e. AFSCs)
- Turnback Program Management (including expedited)
- Inspection General and Judge Advocate Coordination
- Background Checks
- Honor Committee Non-voting Member
- Congressional Inquires



- System is a hybrid of USAF and USAFA processes
 - Codified in USAFA Instruction 51-201
 - Recent changes include the requirement to use Advocate, added Cadet Character Initiative, Cadet X, Mentorship Reevaluation Reappointment, and expanded disenrollment considerations
- Discipline administered using 3 primary toolkits
 - Cadet Disciplinary System
 - Form 10 (Demerits/Tours/Confinements/Restrictions)
 - Probations (Conduct/Aptitude)
 - Administrative Actions
 - LOC / LOA / LOR
 - Counseling / UIF
 - UCMJ
 - Article 15
 - Court Martial
- Disenrollment consideration initiated via Letter of Notification (LON)

Level	Administrative	Non-Judicial	Judicial
Sq/CC and AMT	<ul style="list-style-type: none"> - AFCW Form 10 - LOC/LOA/LOR - Conduct and/or aptitude probation (C2Cs and below) - Loss of privileges, rank, and/or position 	<ul style="list-style-type: none"> - None 	<ul style="list-style-type: none"> - Prefer charges
Grp/CC	<ul style="list-style-type: none"> - All of the above - Conduct and/or aptitude probation (all except C1Cs w/in 6 months of graduation) - Security Information File - Disenrollment action (initiate) 	<ul style="list-style-type: none"> - Article 15 (NJP) (max. punishment of 30 days' restriction + reprimand) 	<ul style="list-style-type: none"> - All of the above - Forward charges
CW/CV	<ul style="list-style-type: none"> - All of the above - Conduct and/or aptitude probation 	<ul style="list-style-type: none"> - All of the above 	<ul style="list-style-type: none"> - All of the above
CW/CC	<ul style="list-style-type: none"> - All of the above - Late graduation - Initiate suspension - Terminate LON with retention for conduct and/or aptitude 	<ul style="list-style-type: none"> - All of the above - Forfeiture of ½ months' pay per month for 2 months - Arrest in quarters (30 days) - Restriction (60 days) 	<ul style="list-style-type: none"> - All of the above - Refer charges to a Special Court-Martial - Appoint Article 32 Preliminary Hearing Officer
USAFA/CC	<ul style="list-style-type: none"> - All of the above - Suspension/Involuntary Excess Leave - Initiate Show Cause/BOI - Disenrollment/administrative discharge (no UOTHC) 	<ul style="list-style-type: none"> - All of the above 	<ul style="list-style-type: none"> - All of the above - Refer charges to a General Court-Martial

Form 10 Process IAW AFCWI 51-201 4.4 - 4.4.6.



cadets may sign out on passes or begin serving tours and/or confinements during AFCW Form 10 processing

however, cadets are not required to serve tours and/or confinements until the AFCW Form 10 is processed

processing actions should be completed no more than five duty days from start to finish

Disenrollment Considerations

3.5.3.1. The use/abuse of intoxicating substances as defined in Departments of Defense and Department of Air Force Directives or Instructions (DoDD 1010.4; DAFI 36-3211; DAFMAN 44-197; and DAFI 44-121) and subject to the retention criteria in DAFI 36-3211, Chapter 18.

3.5.3.2. Any alcohol-related offense of an especially aggravated or egregious nature. For example, providing alcohol to a cadet under the legal age (21), driving with blood alcohol content above the legal limit, and more than one alcohol-related incident of any type. NOTE: This is not an all-inclusive list.

3.5.3.3. A cadet who makes a false official statement—written or verbal—to a law enforcement official or their chain of command.

3.5.3.4. Unprofessional relationships with a four degree as defined in AFCWI 36-3501, Cadet Standards and Duties.

3.5.3.5. Hazing as defined by Departments of Defense and Department of the Air Force Directives or Instructions (DoDD 1322.22 and AFCWI 36-3501).

3.5.3.6. Any sexual assault as defined in Department of Defense and Department of the Air Force Instructions (DODI 5505.18, DAFI 36-3211, Paragraph 18.7.12) and subject to the application of retention criteria in DAFI 36-3211, Chapter 18.

3.5.3.7. Conviction by civilian authorities or action tantamount to a finding of guilty; when the civilian authority considers such a conviction to be a felony; when a punitive discharge would be authorized for the same or closely related offense under the Manual for Courts-Martial (MCM); or when the sentence by civilian authorities includes confinement for 6 months or more, without regard to suspension or probation. (See DAFI 36-3211, Chapter 18 for further definitions).

3.5.3.8. Fraudulent appointment or entry into the service as defined in Article 104a, UCMJ.

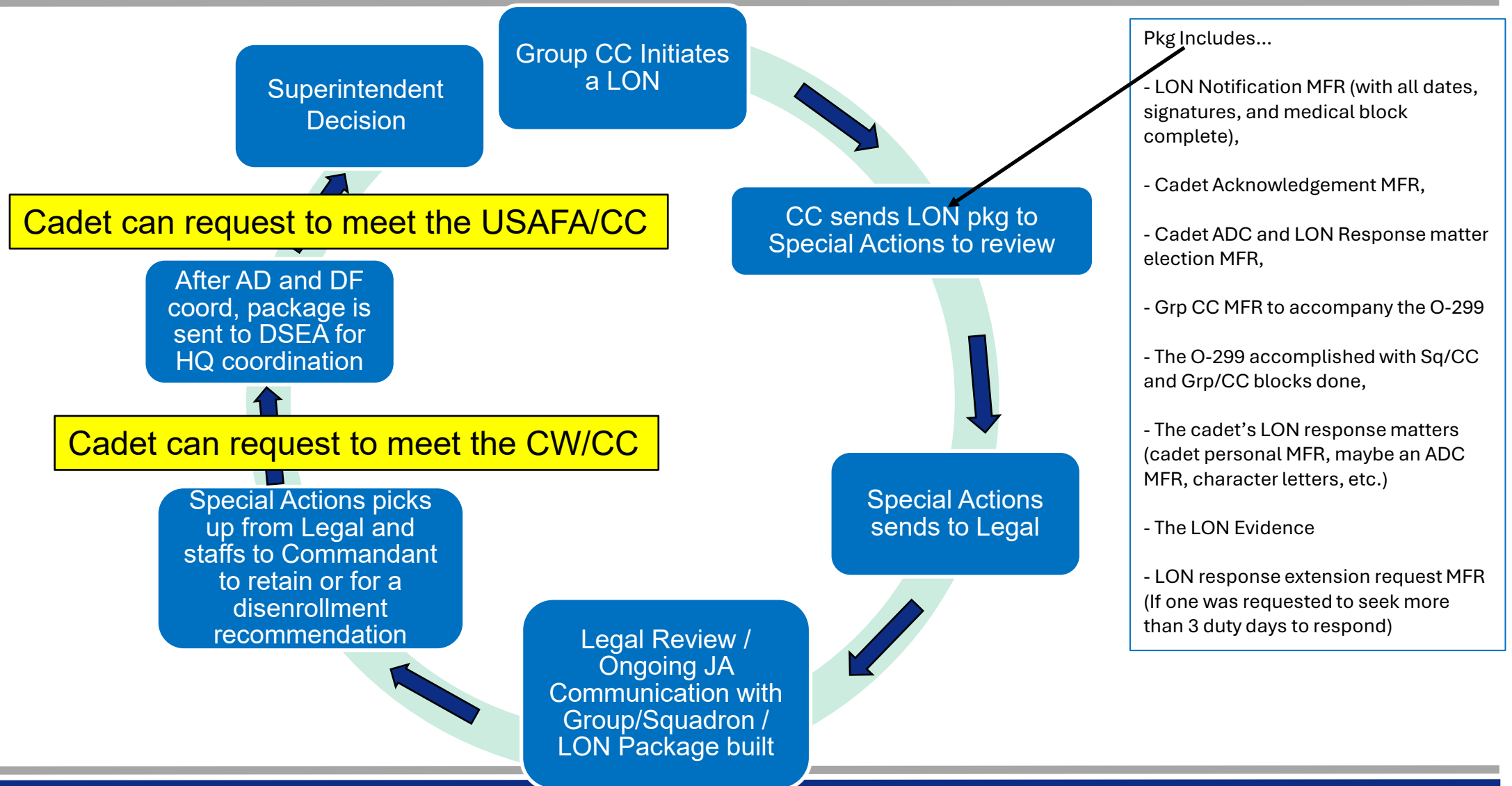
3.5.3.9. Substantiated instances of sexual harassment.

3.5.3.10. A cadet receives Non-Judicial Punishment.

Disenrollment Considerations

- Disenrollment may be triggered by specific conduct (presumptive disenrollment actions) or via the following:
 - Excessive Demerits
 - 200 in cadet career
 - Conduct or Aptitude probation failure
 - Honor Disenrollment Recommendation / Honor Probation Failure
- Disenrollment process is completed IAW USAFAI 36-3504 *Disenrollment of USAFA Cadets*
 - Letter of Notification (LON) - evolved from Military Review Committee and Hearing Officers
 - Managed by CWVS & JA Cadet Actions
 - Decision process
 - Chain of Command recommendation (Cadets & PP) / Commandant recommendation
 - Superintendent decision
 - Key Decision Factors
 - Documentation
 - Egregiousness
 - Conduct/Attitude during probationary period (if applicable)
 - Cadet Presentation to leadership

Discipline Related Letter of Notification (LON) Process



■ Transparency Bulletin

- Summary of disciplinary actions that concluded in the previous 60 days across all Mission Elements, including courts, discharges/disenrollments, and nonjudicial punishment actions. Should not be interpreted as directing commanders or supervisors to take any particular action in future cases, as all cases are unique.
- [Transparency Bulletin • United States Air Force Academy \(usafoa.usafa.edu\)](https://usafoa.usafa.edu/TransparencyBulletin)

■ Cadet X

- Repository of stories collected during probation that can be used for professional development, mentoring, or by other probation cadet to reflect and journal on. This program is overseen by the Cadet Wing Special Actions Branch (CWVS).

■ Status of Discipline

- Next one is scheduled for Sep 8, 2025



Questions