

2019 ADVANCED
ACADEMIC DEGREE (AAD)



AND
SPECIAL EXPERIENCE
EXCHANGE DUTIES
(SPEED)
SELECTION PROCESS
GUIDE

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General Information

Development Teams (DTs) will select officers and cadets to participate in the following competitive special programs discussed in this guide.

As part of the force development construct, these programs provide targeted developmental education and/or career broadening developmental assignments for officers in eligible career fields. DT special program selections are some of the earliest opportunities for officers to begin building a complementary skill set through advanced academic degree or career broadening programs.

Refer ALL questions to your core AFSC Officer Assignments Team. Those selected for each program will be notified through their chain of command when the PSDM is released. Officers should monitor the [myPers](#) website for any updates to these programs and review the links for additional information about each program.

The timeline for movement of officers and cadets under these programs is based on numerous factors including Time-On-Station (TOS) and Date Eligible for Return from Overseas (DEROS) if no training is required. If training is required, officers will PCS according to training availability. All participants incur applicable active duty service commitments (ADSCs) for PCS as well as training and education. Official assignment notification will occur, in general, no later than 90 calendar days before the RNLTD. In addition, Airmen normally should have PCS orders in hand at least 60 calendar days before the projected departure date shown in the assignment instructions. PCS orders are generated by your local MPS, not by HQ AFPC.

If selected for an AAD or SPEED program in this message, assignment acceptance and declination procedures will apply IAW AFI 36-2110 (*Assignments*), as well as any Force Management provisions.

General AAD/SPEED Eligibility Requirements:

- a. Eligible AFSCs are 13S, 13N, 14F, 14N, 15W, 17D, 21X, 31P, 32E, 35P, 38F, 61X, 62E, 63A, 64P, and 65F. Note, Rated officers may apply for USAFA FP. AF cadets are only eligible for AAD programs.
- b. Officers must have 2-years TOS as of 31 Aug 19 and, if applicable, a DEROS of NLT Aug 19. There are no TOS requirements for officers assigned to WPAFB if they are applying for an in residence AFIT AAD. There are no TOS requirements for cadets.
- c. Officers must have completed their 3-year AAD payback for previous AAD program participation, if applicable.

Officers should submit their complete application as one PDF to their core AFSC functional team for career field release consideration and processing.

Although cadets will not know which career field they have been classified in by the application deadline, HQ AFPC will have classifications complete before AAD selections are finalized. Cadets are encouraged to apply for all degrees they are interested in. Cadets should submit their complete application as one PDF to the core AFSC functional team who owns the degree quotas of interest. This means cadets may have to submit an application to multiple teams depending on their interests.

Notional Timeline

NLT 31 Mar 18 – Publish 2019 AAD/SPEED Guide.

NLT 15 May 18 – Apply online for an academic assessment to attend a residence program at the AFIT/EN and submit all official transcripts and GRE or GMAT test scores. Academic eligibility requests are processed on a first-come, first-serve basis; however, do not wait to the last minute to submit your request. Lateness in requests will delay eligibility consideration. DO NOT contact AFIT regarding the status of your Letter of Academic Eligibility. Requests are processed in the order that they are received. Applications cannot be processed without transcripts and official GRE scores.

Application Deadline - Applications for all programs are due to your respective core AFSC functional team at HQ AFPC as specified in each AFSC specific section.

Jun – Sep 18 – Developmental Teams hold selection boards.

Jun – Sep 18 – AFIT FP, NRO, USAFA FP officers will be contacted if additional personal information is required (e.g., Transcripts, Academic Resume, Letter of Recommendation, or Telephonic/Personal interviews).

31 Oct 18 – Selection results published for all AFSCs. Programs and/or AFSCs may be released separately.

Nov 18 – Jan 19 – Assignments will be loaded based on date arrived station, DEROS, and training requirements.

AAD/SPEED Application Documents/Process

1. Incomplete applications, or applications not in accordance with this guide will not be considered. Please read the guide thoroughly, pay attention to details, and submit a quality application that demonstrates you are a quality officer deserving of this amazing opportunity.
2. AAD/SPEED Application should be signed by the first O-6, GS-15, SES, Commandant of Cadets, or Air Officer Commanding (AOC) in the officers' chain of command.
3. **EVERY** Academic Specialty Code (ASC) that is being applied for must be specifically listed on the letter of academic eligibility (LOAE). They must match exactly.
4. Only apply for ASCs advertised in this guidance.
5. Only apply for ASCs associated with your core AFSC.
6. Save application as **one** PDF and name it as follows:
Last Name_First Name_Middle Initial_Core AFSC. Example: Doe_John_L_62E
7. **Forward complete application as one PDF file** to your core AFSC functional team as specified below in the Core AFSC Contact Information. Note, GRE scores can take up to four weeks to arrive at AFIT, please plan accordingly.
8. Late applications will not be considered.
9. The fillable application in MS Word format can be found on the "Attachments" pane (left-side) of this document (click on 'paper-clip icon' if not already visible).
10. Selection results will be released NLT 31 Oct 18 and officers/cadets will be notified through their chain of command when the PSDM is released.

AAD Program:

Eligible officers: Active duty officers and cadets projected to commission between 1 Jan 19 and 31 Jul 19.

Total Air Force Commission Service Date (TAFSCD) Requirements: Applicants for all MS AAD programs must not exceed 13 years TAFSCD as of 31 Aug 19, regardless of institution. PhD candidates may apply regardless of TAFSCD.

Active Duty Service Commitments (ADSC): Officers incur a 3-year ADSC if selected for a master's degree program and 5-year ADSC if selected for a PhD degree program per AFI 36-2107, Paragraph 1.1.7. ADSCs incurred for training will become effective upon graduation.

3-year AAD Payback: Per DoD Directive 1322.10 and AFI 36.2110, officers who receive advance degrees must be assigned to an AAD-coded position for a minimum of 3 years post-graduation.

Officers/cadets selected for this program will attend one of the following institutions:

- a. The Graduate School of Engineering and Management at the Air Force Institute of Technology (AFIT/EN)
- b. AFIT designated civilian institution (AFIT-CI)
- c. The Naval Postgraduate School (NPS)

The institution the officer will attend is based on the degree's academic specialty code for which they are selected. If a degree program is offered by AFIT/EN at the main campus on Wright-Patterson AFB an officer will attend the main campus. AFIT/CIG will place officers at either the NPS or an appropriate CI for those degree programs not offered at Wright-Patterson AFB. Length of assignment to schools vary; normal assignment lengths are 18 months to earn a master's or 3 years to earn a doctoral degree in a discipline consistent with their professional development.

AFIT degree program information is listed at:

<https://www.afit.edu/EN/allprograms.cfm?page=600&tabname=Tab2A>

Also, information about NPS degree programs is available at:

<https://www.nps.edu/Academics/Admissions/Programs/Index.html>.

A representative list of advanced academic degree programs is available at

<https://www.afit.edu/CODING/page.cfm?page=1186>. **Note:** This web site contains a complete list of all ASCs available in MILPDS, and is provided only as a tool to translate

the meaning of the specific 4-digit ASC mentioned in this guidance. All AAD quotas are approved by Air Staff, based upon needs of the Air Force. DO NOT contact AFIT or AFPC regarding possibilities of AAD sponsorship for ASCs NOT cited in this AAD/ SPEED guide.

Advanced Academic Degrees (AAD) Master's/PhD Eligibility Criteria:

Academic programs taught at AFIT/EN main campus, WPAFB, OH; require academic eligibility from AFIT Admissions (AFIT/ENE).

- a. Interested officers need to apply for an academic assessment to determine academic eligibility (see on-line application link, paragraph 2 below). If an officer already holds a Letter of Academic Eligibility from AFIT for the program that interests them, they may use that letter to support their formal application as long as it was received within five years for MS programs and three years for PhD programs.
- b. Academic eligibility and the formal application are separate processes. Submit formal applications for this program via the AAD/SPEED Application memorandum. Letters of academic eligibility (LOAE) must be included with application memorandums for degree programs offered at AFIT/EN main campus.
- c. DO NOT contact AFIT regarding the status of your Letter of Academic Eligibility. Requests are processed in the order that they are received. Applications cannot be processed without transcripts and official GRE scores.

Applicants apply for academic eligibility through the AFIT website, <https://www.afit.edu/ADMISSIONS/> (click on "Apply Online", select "Admissions Form" link) or contact the AFIT Admissions at <https://www.afit.edu/ADMISSIONS/facdir.cfm> for assistance. AFIT admissions counselors will inform officers what documents are already on file, **once the officer submits an online application**. Officers should be prepared to send AFIT/ENE all official school transcripts and GRE (or where applicable, GMAT) scores.

- a. Applicants should only request an academic evaluation for residence AFIT degree programs and may request academic eligibility for all programs of interest. **In addition, undergraduate degrees should support the graduate program of interest.** Applicants are encouraged to apply for multiple variations of a parent program. For example, if interested in an Aeronautical Engineering degree, request eligibility for all subsets advertised in this guide (i.e. 4AYY, 4AEY, 4ACD) that you are interested in.
- b. A GRE (or GMAT depending on the program) is required. The basic GRE scores for a master's program are 153V/148Q (500V/600Q prior to Aug 2011); and 156V/151Q (550V/650Q prior to Aug 2011) for a doctoral program. The basic GMAT total Score is 550 for a master's program and 650 for a doctoral program. AFIT/EN does not have a five year time limit on tests.

AFIT's main campus master's academic eligibility criteria are available, by program, at:
<https://www.afit.edu/ADMISSIONS/page.cfm?page=452&tabname=Tab2A>

AFIT's main campus doctoral program criteria are available at:

<https://www.afit.edu/ADMISSIONS/page.cfm?page=455&tabname=Tab2A>

Officers applying for academic programs NOT taught by AFIT/EN do not require a letter of academic eligibility from AFIT/ENE. Officers must first apply for an approved education quota using the AAD/SPEED Application. If selected, the officer will be placed by AFIT-CI Programs (AFIT/ENEL) into the appropriate NPS or CI program. Selected officers will be required to formally apply to NPS or appropriate CI(s) and provide AFIT/ENEL a copy of their official acceptance letter. NPS will provide a "conditional" letter of acceptance to those applicants who meet NPS admissions standards. Most civilian universities will require graduate student applicants to have recent GRE and/or GMAT scores (within the last 5 years). Officers who have not taken the GRE and/or GMAT within the past 5 years should plan to take/re-take the test as soon as possible.

- a. As general guidance only, for master's degrees, an undergraduate GPA of 2.8 or higher and GRE scores of 153V/148Q (500V/600Q prior to Aug 2012) for technical programs and 153V/144Q (500V/500Q prior to Aug 2012) for non-technical programs are adequate to get admitted to an acceptable civilian graduate school, while doctoral programs generally require a master's degree in a related field with a master's level GPA of 3.2-3.5 or higher and GRE scores of 156V/151Q (550V/650Q prior to Aug 2012) for technical programs, and 156V/146Q (550V/550Q prior to Aug 2012) for non-technical programs.
- b. Officers interested in the Masters level degree in regional studies, political affairs, and homeland security and defense programs at NPS are required to submit a current GRE score (within the last 5 years) with their application. The GRE is required for all programs within the NPS School of International Graduate Studies.
- c. NPS requires the GRE for all PhD officers. For PhD requirements to NPS, go to <http://www.nps.edu/Academics/Admissions/Programs/Doctoral.html>.
- d. If selected for an NPS program, AFIT/ENEL will be the coordinating agency for formal AF sponsorship/admission.

Every AAD quota has a sponsoring organization which will be known upon arrival at AFIT. Please note there is no guarantee that selected officers will be assigned to their sponsoring organization following graduation. Many factors control this and it is not uncommon for officers to be assigned to a billet other than with the sponsoring organization. As a general rule, officers should update their ADP annually.

Selected officers will PCS according to the start date of their particular AAD program. Most AFIT in-residence programs will have a RNETD/RNLTD of Aug 2019 (some may be required to start earlier).

AAD AFSC Specific Information

13N Specific Information

Send complete applications to Afpc.dpalo.icbm@us.af.mil NLT 30 Jun 18.

13N Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	13N	0YEA – OPERATIONS ANALYSIS (AFIT In-Res)
		0YEY – OPERATIONS RESEARCH (AFIT In-Res)

13S Specific Information

13S applicants must have 4-7 years commissioned years of service as of 31 May 19. Officers projected or identified on the current year Winter VML are **ineligible** for the current year's AAD/SPEED board and should include comments in their ADP indicating they are applying. Update your ADP with intent to compete for "AFIT" NLT 15 May 2018. In addition, you must e-mail the 13S Assignment Team of your interest to apply for AFIT. Applicants apply for academic eligibility through the AFIT website, <https://www.afit.edu/ADMISSIONS/> (click on "Apply Online", select "Admissions Form" link) or contact the AFIT Admissions at <https://www.afit.edu/ADMISSIONS/facdir.cfm> for assistance. AFIT admissions counselors will inform applicants what documents are already on file, **once the officer submits an online application**. If you are outside the eligibility criteria and wish to compete, request waiver information from your assignment team. Additionally, the 13S career field is only able to assign officers to 13S quotas for AFIT AAD allocations. The 13S inventory does not support our officers serving out of core in other AFSC (i.e. 6X) billets.

Upon completion of the Master's degree, 13S's will have a follow-on assignment to a unit within AFSPC. Email COMPLETE application to AFPC.DP2OAA.13SOffAsgnmtTeam@us.af.mil NLT **31 May 18**. Please reference the AAD/SPEED application documents/process listed in this guide.

13S Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	13S	0YEC – OPS RESEARCH/COMMAND & CONTROL (AFIT In-Res)
		0YEY – OPERATIONS RESEARCH (AFIT In-Res)
		0YRI – SPACE OPS/INFO OPS (AFIT In-Res)
		0YRY – SPACE OPERATIONS (AFIT In-Res)
		0YSY – OPERATIONS ANALYSIS (AFIT In-Res)

14F Specific Information

14F applicants must have 4-7 years commissioned years of service as of 31 May 19. Officers projected or identified on the current year Fall VML are eligible for the current year's AAD/SPEED board and should include comments in their ADP indicating they are applying. Email COMPLETE application to AFPC.14N@us.af.mil NLT **31 May 18**.

14F Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	14F	9FYY – PSYCHOLOGY (CI)
		9HEA – CULTURAL SOCIOLOGY (CI)
PhD	14F	9FYY – PSYCHOLOGY (CI)

14N Specific Information

14N applicants must have 4-7 years commissioned years of service as of 31 May 19. Officers projected or identified on the current year Fall VML are eligible for the current year's AAD/SPEED board and should include comments in their ADP indicating they are applying. Upon completion of both master's degree and language training, 14Ns will have a follow-on assignment to a unit within the sponsoring MAJCOM. Email COMPLETE application to AFPC.14N@us.af.mil NLT **31 May 18**.

14N Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	14N	0YLC – Area Studies-Former Soviet Union (NPS)
		0YLE – Area Studies-Sahara-Africa (NPS)
		0YLF – Area Studies-Middle East (NPS)
		0YLM – Area Studies-Far East (NPS)
		0YLL – Area Studies-Latin America (NPS)

15W Specific Information

Officers projected or identified on the current year Fall VML are ineligible for the current year's AAD/SPEED board. Please email COMPLETE application and any questions to afpc.15w@us.af.mil NLT 30 Jun 18.

15W Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	15W	8FAS – ATMOSPHERIC SCIENCES (AFIT In-Res)
		8FDY – SOLAR AND SPACE SCIENCES (AFIT In-Res) 21 month program
		8FGE – METEOROROLOGY-COMPUTER SOFTWARE (NPS)
		8FYY – METEOROLOGY (AFIT In-Res)
PhD	15W	8FBY – METEOR/CLIMATOLOGY (AFIT In-Res)
		8FYY – METEOROLOGY (AFIT In-Res)

17D Specific Information

Officers projected or identified on the current year Winter VML are ineligible for the current year's AAD/SPEED board. Please email COMPLETE application and any questions to afpc.17d.afpc@us.af.mil NLT **30 May 18**.

17D Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	17D	0CFY – COMPUTER SYSTEMS/SOFTWARE ENR (AFIT In-Res)
		0CYC – CYBER OPERATIONS (AFIT In-Res)
		0CYY – COMPUTER SCIENCE (AFIT In-Res)

21X Specific Information

Please see Appendix 1 for 21X specific information.

31P Specific Information

Update your ADP with intent to compete for “AFIT” NLT 15 May 2018. In addition, you must e-mail the 31P Assignment Team of your interest to apply for AFIT. Officers apply for academic eligibility through the AFIT website, <https://www.afit.edu/ADMISSIONS/> (click on “Apply Online”, select “Admissions Form” link) or contact the AFIT Admissions at <https://www.afit.edu/ADMISSIONS/facdir.cfm> for assistance. AFIT admissions counselors will inform officers what documents are already on file, **once the officer submits an online application**. If you are outside the eligibility criteria and wish to compete, request waiver information from your assignment team. All eligible officers will be boarded during the Summer 2018 DT.

31P Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master’s Degree	31P	9HAP – HOMELAND SECURITY (NPS)

32E Specific Information

Please email COMPLETE application and any questions to joseph.balskus.2@us.af.mil NLT 1 Jun 18.

32E Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master’s Degree	32E	1AGY – ENGINEERING MANAGEMENT (AFIT In-Res)
		4HFY – CIVIL ENGINEER-SOIL AND FOUNDATION (CI)

35P Specific Information

Only officers in year groups 2010 through 2013 are eligible to apply.

35P Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master’s Degree	35P	2FDY – MASS COMMUNICATIONS (CI)

38F Specific Information

Please email COMPLETE application and any questions to AFPC.DP2LSP.38FOfficerAsgmnts@us.af.mil NLT 20 Apr 17.

38F Quotas:

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	38F	0YEA – OPERATIONAL ANALYSIS (AFIT In-Res)
		1CAY – ADMIN MGMT OCCUPATIONAL TECHNOLOGIES (CI)

64P Specific Information: Please see the Appendix 2 for 64P specific information.

6XX Specific Information:

Submit complete application as one PDF file to afpc.6xapps@us.af.mil NLT 8 JUL 18.

6XX Quotas:

AFSC	DEGREE	ASC	TITLE
61A	MAS/PhD	0YEY	OPERATIONS RESEARCH (AFIT In-Res)
61A	PhD	6GYE	NUMERICAL METHODS & COMPUTATION (AFIT In-Res)
61A	MAS	6YYY	MATH (AFIT In-Res)
61A	MAS	9BJA	ECON QUANT ECONOMETRICS (CI)
61C	PhD	8CBY	CHEM ANALYTICAL CHEMISTRY (CI)
61C	MAS	8CFY	CHEM NUCLEAR CHEMISTRY (CI)
61C	MAS	8CYY	CHEMISTRY (CI)
61D	MAS	4IJY	ELEC ENG ELECTRO-OPTICS (AFIT In-Res)
61D	MAS	4IMD	ELEC DIR ENERGY HIGH PWR MICRO (AFIT In-Res)
61D	MAS	4QCY	NUC ENG NUC RAD EFF (AFIT In-Res)
61D	MAS	4QYY	NUCLEAR ENGINEERING (AFIT In-Res)
61D	MAS	8FDD	IONOSPHERIC ENVIRONMENT (AFIT In-Res)
61D	MAS	8HCG	PHYSICS ATOM-MOL LASERS (AFIT In-Res)
61D	MAS	8HHY	PHYSICS ENGINEERING PHYSICS (AFIT In-Res)
61D	MAS/PhD	8HKY	PHYS NUCLEAR EFFECTS PHYS (AFIT In-Res)
61D	MAS	8HLY	NUCLEAR PHYSICS (AFIT In-Res)
61D	MAS	8HMH	PHYS OPT INFRARED PHENOMENA (AFIT In-Res)
61D	MAS/PhD	8HYY	PHYSICS (AFIT In-Res)
62E	MAS	0CFY	SOFTWARE ENGINEERING (AFIT In-Res)
62E	MAS	0CYA	INFORMATION ASSURANCE (AFIT In-Res)
62E	MAS	0CYY	COMPUTER SCIENCE (AFIT In-Res)
62E	MAS	0YEY	OPERATIONS RESEARCH (AFIT In-Res)
62E	MAS	0YRY	SPACE OPERATIONS (AFIT In-Res)
62E	MAS/PhD	4AAY	AERONAUTICAL ENG AERODYNAMICS (AFIT In-Res)
62E	MAS	4AEI	AERONAUTICAL ENG PROPULSION ROCKETS (AFIT In-Res)
62E	MAS	4AFY	AERONAUTICAL ENG STABILITY & CONTROL (AFIT In-Res)
62E	MAS/PhD	4AYY	AERONAUTICAL ENGINEERING (AFIT In-Res)

62E	MAS	4BAY	AEROSPACE-MECHANICAL ENGINING (AFIT In-Res)
62E	MAS/PhD	4BYY	AEROSPACE ENGINEERING (AFIT In-Res)
62E	PhD	4EAY	ASTRONAUTICAL ENG DESIGN (AFIT In-Res)
62E	MAS	4EYY	ASTRONAUTICAL ENGINEERING (AFIT In-Res)
62E	MAS/PhD	4FYY	MATERIALS SCIEN & ENGINEERING (AFIT In-Res)
62E	MAS/PhD	4IBY	ELEC ENG WAVES/PAR SYS (AFIT In-Res)
62E	MAS	4IDD	ELEC ENG SOFTWARE ENGINEER (AFIT In-Res)
62E	MAS	4IEB	ELEC ENG EGY CON DIS EL MEC (AFIT In-Res)
62E	MAS	4IEC	ELEC ENG EGY CON DIS EL THE (AFIT In-Res)
62E	MAS	4IGF	ELEC ENG INFO SYS SAT CO SY (AFIT In-Res)
62E	MAS	4IHC	ELEC ENG GUID NAV CTL SYS (AFIT In-Res)
62E	MAS	4IJY	ELEC ENG ELECTRO-OPTICS (AFIT In-Res)
62E	MAS	4ILY	ELEC ENG OBSERV REDUCTION (AFIT In-Res)
62E	MAS	4IMB	ELEC DIR ENERGY BEAM CONTROL (AFIT In-Res)
62E	MAS	4IMD	ELEC DIR ENERGY HIGH PWR MICRO (AFIT In-Res)
62E	MAS	4IPY	SIGNAL PROCESSING (AFIT In-Res)
62E	MAS	4ISY	SPACE SYSTEMS ENGINEERING (AFIT In-Res)
62E	MAS	4ITY	SYSTEMS ENGINEERING OPTIMIZATION (AFIT In-Res)
62E	MAS/PhD	4IYY	ELECTRICAL ENGINEERING (AFIT In-Res)
62E	MAS	4JYY	ENGINEERING GENERAL (AFIT In-Res)
62E	MAS	4KBC	ENGR SCI/MECH PROPERTIES OF MAT (AFIT In-Res)
62E	MAS	4MBY	MECHANICAL ENGINEERING DYNAMICS (AFIT In-Res)
62E	MAS	4MHB	MECHANICAL ENG PROD DES CTL SYS (AFIT In-Res)
62E	MAS/PhD	4MYX	MECHANICAL ENGINEERING (AFIT In-Res)
62E	MAS	4TFY	SYS ENG HUMAN FACTORS ENG (AFIT In-Res)
62E	MAS	4THY	SYS ENG OPERATIONS RESEARCH (AFIT In-Res)
62E	MAS	4TSY	SPACE SYSTEMS (AFIT In-Res)
62E	MAS	4TYX	SYSTEMS ENGINEERING (AFIT In-Res)
62E	MAS	4WYY	COMPUTER ENGINEERING (AFIT In-Res)
62E	MAS	4YYY	ENGINEERING (AFIT In-Res)
62E	MAS	8HFX	PHYSICS OTHER (AFIT In-Res)
62E	MAS	8HMJ	PHYSICS-OPTICAL LASERS (AFIT In-Res)
62E	MAS	9FEF	PSYCH EXP ENGINEERING (AFIT In-Res)
63A	PhD	0IYY	INFORMATION SYSTEMS MGT (AFIT In-Res)
63A	MAS	1AGY	ENGINEERING MANAGEMENT (AFIT In-Res)
63A	MAS	1ASY	SYSTEMS MANAGEMENT (AFIT In-Res)
63A	MAS	4TIY	SYS ENG OPTIMIZATION (AFIT In-Res)
65W	MAS	1ASA	COST ANALYSIS (AFIT In-Res)
65W	PhD	9BYY	ECONOMICS (CI)

AFIT Instructor Faculty Pipeline (AFIT FP) Program Description:

Officers selected for this program will attend AFIT/EN, NPS, or an AFIT/CI-designated university for 18 months to earn a master's or 3 years to earn a doctoral degree in a discipline consistent with required professional development. The institution the officer attends will depend on the degree program for which they are selected, and AF/A1. After the degree is earned, each candidate will complete a follow-on assignment in an instructor position at AFIT. Professional development and AF requirements may dictate that officers complete an intervening operational tour (IOT) prior to beginning their AFIT tour. AFPC will identify IOT requirements when members are selected for AFIT's faculty pipeline.

AFIT FP eligibility requirements: In addition to the AAD Master's/PhD eligibility criteria listed above, AFIT FP officers may be required to attend an interview.

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	17D	0CFY – SOFTWARE ENGINEERING (AFIT In-Res)
PhD	17D	0CFY – SOFTWARE ENGINEERING (AFIT In-Res)
		0CYY – COMPUTER SCIENCE (AFIT In-Res)
PhD	21R	1ATY – TRANSPORTATION MANAGEMENT (AFIT In-Res)
Master's Degree	32E	1AGY – ENGINEERING MANAGEMENT (AFIT In-Res)
		4HBY – CIVIL ENGINEERING-CONSTRUCTION (CI)
		4HXY – CIVIL ENGINEERING-SUSTAINABILITY (CI)
		4MIA – MECHANICAL ENGINEERING – HVAC (CI)
PhD	32E	1AGE – ENGINEERING & ENVIRONMENTAL MGMT (CI)
		4HFY – CIVIL ENGINEERING – SOLID/FOUNDATIONS (CI)
Master's Degree	61A	6IYY – STATISTICS-ANALYTICAL (AFIT In-Res)
PhD	61A	6BYY – ANALYSIS & FUNCTIONAL ANALYSIS (AFIT In-Res)
		6IYY – STATISTICS-ANALYTICAL (AFIT In-Res)
PhD	61D	8HYY – PHYSICS (AFIT In-Res)
Master's Degree	62E	4TYY – SYSTEMS ENGINEERING (AFIT In-Res)
		4WYY – COMPUTER ENGINEERING (AFIT In-Res)
PhD	62E	4AYY – AERONAUTICAL ENGINEERING (AFIT In-Res)
		4EYY – ASTRONAUTICAL ENGINEERING (AFIT In-Res)
		4FY Y – MATH SCIENCE & ENGINEERING (AFIT In-Res)
		4IHY – ELECTRICAL ENG-GUIDANCE & CONTROL (AFIT In-Res)
		4IJY – ELECTRICAL ENG ELECTRO-OPTICS (AFIT In-Res)
		4TDY – SYSTEMS ENGINEERING-RELIABILITY (AFIT In-Res)
		4WYY – COMPUTER ENGINEERING (AFIT In-Res)
PhD	63A	1ASY – SYSTEMS MANAGEMENT (CI)
Master's Degree	65W	1ASA – COST ANALYSIS (AFIT In-Res)
PhD	65W	1ASA – COST ANALYSIS (CI)

National Reconnaissance Office (NRO) AAD Information:

Officers selected for this program will complete a follow-on assignment in Space Acquisition or Operations at the NRO for a period of four years. The majority of the assignments will be in the Washington DC area. This is a great opportunity to participate in the NRO's space programs. The NRO directly supports the Assistant to the Secretary of the Air Force, Intelligence Space Technology. Additional information can be seen on YouTube: https://www.youtube.com/watch?v=LwgAF3_YStU. Please direct any NRO AAD specific questions towards NROAdvancedAcademicDegree@nro.mil and a response will be provided as soon as possible.

NRO eligibility requirements:

In addition to the AAD entry requirements listed above. Officers must have a strong record and must have completed developmental education commensurate with their grade. Officers must have GPA and GRE scores at least meeting the minimum AFIT/EN eligibility requirements. There is no specific grade requirement for applying; however, the majority of personnel selected are non-rated captains and lieutenants.

NRO Application Process: Please combine the following documents in the order listed below into a single pdf document and forward the complete application to your core AFSC functional team.

- A. AAD/SPEED Application signed by the first O-6/GS-15/SES in the officer's chain of command or their designee.
- B. Letter of academic eligibility (LOAE) with EVERY ASC the officers is applying for specifically listed on the LOAE.
- C. Signed ADSC/3-year AAD Payback Acknowledgement Memorandum
- D. Military resume outlining the officer's career experience and intentions, as well as what educational programs the officer desires to apply for. UNCLASS email addresses and phone numbers for both the applicant and the commander must be included.
- E. Copies of GRE scores (within past 5 years from suspense date).
- F. Copies of all official academic transcripts.
- G. SURF (from either applicant's or servicing military personnel section AMS account)
- H. Copies of last five OPRs and/or training reports.
- I. No more than three letters of recommendation. No specific format for the letter is required.
- J. Most recent Fitness Report from the AF Fitness Management System

ACADEMIC DEGREE	AFSC	ASC - TITLE
Master's Degree	61X 62E 63A	0CAD – COMPUTER SCIENCE - AI (AFIT In-Res)
		0CFY – SOFTWARE ENGINEERING (AFIT In-Res)
		0YEY – OPERATIONS RESEARCH (AFIT In-Res)
		4IBB – ELEC ENG-WAVE/PAR SYS (AFIT In-Res)
		4ISY – SPACE SYSTEMS ENGINEERING (AFIT In-Res)
		4IYY – ELECTRICAL ENGINEERING (AFIT In-Res)
		4TSY- SPACE SYSTEMS ENGINEERING (AFIT In-Res)
PhD	61X 62E 63A	8GYY – IMAGING SCIENCES (CI)
		0YEY – OPERATIONS RESEARCH (AFIT In-Res)
		4ISY – SPACE SYSTEMS ENGINEERING (AFIT In-Res)
		4TYY – SYSTEMS ENGINEERING (AFIT In-Res)
		8GYY – IMAGING SCIENCES (CI)
		8HYY – PHYSICS (AFIT In-Res)

USAFA Instructor Faculty Pipeline (USAFA FP) Program:

USAFA's mission is to mission is to *educate, train, and inspire men and women to become officers of character*. The rigorous undergraduate academic program balances Science, Technology, Engineering, and Mathematics (STEM) with the arts, humanities, and social sciences. The course of instruction also includes physical education and character/leadership curricula. Additionally, the USAFA Preparatory School provides a one-year foundational program for “cadet candidates” to prepare them to succeed at the Academy. USAFA is dedicated to the goal of building a diverse student body and a pluralistic faculty committed to an inclusive environment that enriches the educational experience of all of our students. Hence, USAFA encourages a diverse applicant pool of officers who are interested in pursuing graduate degrees in suitable disciplines (details below) and subsequently serving in a USAFA instructor role.

Officers selected for this program will attend AFIT’s Graduate School of Engineering and Management (AFIT/EN), NPS, or an AFIT/CI-designated university for 12 to 18 months to earn a master’s or 3 years for a doctoral degree in a discipline consistent with required professional development. The institution which the officer attends will depend on the degree program for which they are selected. After the degree is earned, each candidate will complete a follow-on assignment in an instructor position at USAFA. Based on professional development and AF requirements, officers may be required to complete an intervening operational tour (IOT) prior to beginning their instructor tour.

USAFA FP-participating AFSCs: All AFSCs are eligible to apply for USAFA FP positions.

USAFA FP eligibility requirements: In addition to the AAD Master's/PhD eligibility criteria (listed above), USAFA FP applicants may be required to attend an interview and provide additional documentation (transcripts, letters of recommendation and/or academic resume). Applicants must have a strong competitive record and academic background in an area of need for USAFA instructor requirements. All AFSCs are eligible to compete for USAFA instructor positions listed as AFSC 81T.

Although USAFA has a finite number of PhD and MS quotas, and specific opportunities may vary from year to year, anyone interested in an advanced degree in (or related to) the fields below is encouraged to apply.

Dean of the Faculty (DF). USAFA provides an extensive core curriculum that spans 20 disciplinary departments and offers accredited Bachelor of Science degrees in 27 disciplinary and interdisciplinary fields of study (<https://www.usafa.edu/academics/>). The following table lists academic departments with contacts, their degree programs (majors and minors), and some advanced degree academic specialty codes (ASCs) that apply (not all inclusive); see <https://www.afit.edu/CODING/page.cfm?page=1186>). The Dean of the Faculty seeks applicants interested in advanced degrees (masters or PhD) in the specialties listed (related variants are often possible – contact the appropriate department with questions). Personnel interested in sponsorship for USAFA faculty pipeline AADs, are highly encouraged to contact the applicable department at USAFA with any questions about ASCs or faculty duty requirements. Applicants should prepare their application as a single PDF file and send one copy of their application to their core AFSC functional team for career field release consideration and processing and send the second copy to DF at usafa.dfsp@usafa.edu. USAFA specific questions can be sent to usafa.dfsp@usafa.edu.

ACADEMIC DEGREE	ASC - TITLE
Master's Degree	0CYY – COMPUTER SCIENCE (AFIT In-Res)
	0YEE – OPERATIONS RESEARCH (AFIT In-Res)
	2BHY – PHYSICAL EDUCATION (CI)
	2DYY – FOREIGN LANGUAGE-AREA STUDY (CI)
	2FAA – ENGLISH (CI)
	2FCY – LANGUAGE-LITERATURE (CI)
	2GYY – PHILOSOPHY (CI)
	3AYY – BIOLOGY (CI)
	4HYY – CIVIL ENGINEERING (CI)
	6BYY – ANALYSIS & FUNCTIONAL ANALYSIS (AFIT In-Res)
	6YYY – MATHEMATICS (AFIT In-Res)
	7DGJ – SPORTS MEDICINE (CI)

	8CYY – CHEMISTRY (CI)
	8HYY – PHYSICS (AFIT In-Res)
	9BYY – ECONOMICS (CI)
	9CYY – GEOGRAPHY (CI)
	9DYY – HISTORY (CI)
	9EYY – POLITICAL SCIENCE(CI)
	9FYY – PSYCHOLOGY (CI)
PhD	0CYY – COMPUTER SCIENCE (AFIT In-Res)
	0YEE – OPEATIONS RESEARCH (AFIT In-Res)
	0YVY – NATIONAL SECURITY & STRATEGIC STUDIES (CI)
	1AYY – BUSINESS ADMIN & MANAGEMENT (CI)
	2BHY – PHYSICAL EDUCATION (CI)
	2DYY – FOREIGN LANGUAGE-AREA STUDY (CI)
	2FCY – LANGUAGE-LITERATURE (CI)
	2GYY – PHILOSOPHY (CI)
	3AYY – BIOLOGY (CI)
	4AYY – AERONAUTICAL ENGINEERING (AFIT In-Res)
	4EYY – ASTRONAUTICAL ENGINEERING (AFIT In-Res)
	4HYY – CIVIL ENGINEERING (CI)
	4IYY – ELECTRICAL ENGINEERING (AFIT In-Res)
	4LBY – ENGINEERING ECONOMICS (CI)
	4MYE – MECHANICAL ENGINEERING (AFIT In-Res)
	4TFY – SYSTEMS ENG-HUMAN FACTORS ENG (AFIT In-Res)
	6YYY – MATHEMATICS (AFIT In-Res)
	8CYY – CHEMISTRY (CI)
	8FFY – PHYSICAL METEOROLOGY (AFIT In-Res)
	8HYY – PHYSICS (AFIT In-Res)
	9BYY – ECONOMICS (CI)
	9CYY – GEOGRAPHY (CI)
	9DYY – HISTORY (CI)
	9EYY – POLITICAL SCIENCE (CI)
	9FKA – PSYCH-BEHAVE SCI-HUMAN FACTORS (CI)
	9FYY – PSYCHOLOGY (CI)
	9HYY – SOCIOLOGY (CI)
	9YYY – SOCIAL SCIENCES (CI)

DEPARTMENT	CONTACT	DEPARTMENT	CONTACT
Aeronautics (DFAN)	Lt Col David Hopper david.hopper@usafa.edu 719-333-8463	English and Fine Arts (DFENG)	Dr. Lori Davis Perry lori.daviserry@usafa.edu 719-333-3930
Astronautics (DFAS)	Lt Col Luke Sauter luke.sauter@usafa.edu 719-333-9730	Foreign Languages (DFF)	Maj Pavel Tendetnik pavel.tendetnik@usafa.edu 719-333-1519
Behavioral Science and Leadership (DFBL)	Lt Col Peter Reiley peter.reiley@usafa.edu 719-333-9016	History (DFH)	Mr. Paul Seeling paul.seeling@usafa.edu 719-333-3232
Biology (DFB)	Maj Marisa Romero marisa.romero@usafa.edu 719-333-6034	Management (DFM)	Maj Garrett Rybak garett.rybak@usafa.edu 719-333-8259
Chemistry (DFC)	Lt Col Sarah Isbill sarah.isbill@usafa.edu 719-333-6041	Mathematics (DFMS)	Lt Col Chris New jon.new@usafa.edu 719-333-8023
Civil Engineering (DFCE)	Dr. Jim Pocock james.pocock@usafa.edu 719-333-4049	Military and Strategic Studies (DFMI)	Mr. Jim Schlagheck jim.schlagheck@usafa.edu 719-333-9433
Computer Science (DFCS)	Lt Col Paul Graham paul.graham@usafa.edu 719-333-3590	Philosophy (DFPY)	Maj Kathryn Toms kathryn.toms@usafa.edu 719-333-8666
Economics/ Geosciences (DFEG)	Lt Col Jim Mulcey james.mulcey@usafa.edu 719-333-3069	Physics (DFP)	Capt Si Ferrel simon.ferrel@usafa.edu 719-333-3615
Electrical and Computer Engineering (DFEC)	Lt Col Paul Kaster paul.kaster@usafa.edu 719-333-3190	Political Science (DFPS)	Maj Christ Hocking christopher.hocking@usafa.edu 719-333-2388
Engineering Mechanics (DFEM)	Lt Col Matt Snyder matthew.snyder@usafa.edu 719-333-0237		

SPEED Programs

SPEED programs offer special opportunities that will expose officers to unique experiences that officers can benefit from and then bring that experience back to their core career field. Depending on specific broadening programs, officers will be exposed to operational environments, planning & programming issues, or professional military training in command and control. Officers selected for SPEED programs that require training will incur a 3-year ADSC. Officers are required to return to their core AFSC following this career broadening tour.

Acquisition and Intelligence Experience Exchange Tour (AIEET) Program Description:

AIEET is an AFPC initiative designed to facilitate the career broadening of highly competitive officers between the Acquisition and Intelligence career fields. AIEET was created to enhance operational awareness among acquisition career fields and product centers and to experience "real world operations." Acquisition officers enhance their ability to perform by experiencing the Air Force from a user's perspective. Intel officers contribute real-world experiences to product centers enhancing the fielding and support of systems to better meet our users' needs.

6XX officers serve one developmental intelligence assignment as a 14N, while 14N officers serve one developmental acquisition assignment in a 6XX position. The exchange duration will not exceed initial skills training plus 3 years, not to exceed 3.5 years total. Participants will attend the respective Acquisition Fundamentals Course or Intel Initial Skills Training Course upon entry to the AIEET assignment. Participants are required to return to their core AFSC following the developmental assignment.

AIEET-participating AFSCs: 14N, 61X, 62E, 63A, 65F.

AIEET Eligibility requirements: Officers must have 2-7 commissioned years of service as of 31 May 19.

Acquisition and Logistics Experience Exchange Tour (ALEET) and Comptroller Operational Logistics Tour (COLT) Program Description:

ALEET is an AFPC initiative designed to facilitate the career broadening between the Acquisition and Operational Logistics career fields. ALEET was created to enhance operational awareness among acquisition career fields and product centers and to experience "real world operations." Acquisition officers enhance their ability to perform by experiencing the Air Force from a user's perspective. Logistics officers bring their

real-world experiences to product centers and the acquisition process that fields and supports weapons systems to better meet the users' needs. Additionally, 21A/M officers may also earn a Level II acquisition certification while in the program.

6XX officers serve one developmental maintenance assignment as a 21A/M, while 21A/M officers serve one developmental acquisition assignment in a 6XX position. The exchange duration will not exceed 3 years. Participants will receive the respective 21A/M AFSC awarding course in conjunction with an ALEET assignment. Participants are required to return to their core AFSC following the developmental assignment.

ALEET/COLT-participating AFSCs: 21A/M, 61X, 62E, 63A, 64P, 65F.

ALEET/COLT Eligibility requirements: Officers must have 2-7 commissioned years of service as of 31 May 19.

64P Specific Information: Please see the Appendix for 64P specific information.

Analyst and Force Support Exchange Program (AFSEP) Description:

AFSEP facilitates the career broadening of highly competitive officers between the Operations Research Analyst and Force Support career fields. Operations Research Analyst officers develop knowledge of the manpower and personnel functional area, enhancing their ability to perform manpower and personnel analyses. Force Support officers gain valuable analytical experience to assess total force programs or manpower and organization resource requirements.

61A officers serve one developmental force support assignment as a 38F, while 38F officers serve one developmental operations research analyst assignment in a 61A position. The exchange duration will not exceed 3 years, including initial skills training. Participants will receive the respective Operations Research Analyst or Force Support Initial Skills Training Course upon entry to the AFSEP assignment. Participants are required to return to their core AFSC following the developmental assignment.

AFSEP-participating AFSCs: 38F, 61A.

AFSEP Eligibility requirements: All officers must have a highly competitive record. Officers must have 2-7 commissioned years of service by 31 May 19. Participants incur applicable PCS ADSC. 38F applicants must include transcripts in the application package and should have a minimum of 15 hours in a combination of college-level mathematics or science related coursework, including Calculus and Probability & Statistics. 61A participants must be worldwide deployable.

Cyber and Intelligence Experience Exchange Tour (CIEET) Program Description:

The Cyber and Intelligence Experience Exchange Tour (CIEET) Program is an AFPC initiative designed to facilitate the career broadening of highly competitive officers between the Cyber (17D) and Intelligence (14N) career fields. CIEET was created to enhance integration between cyber and intelligence operations across all domains. 17D officers serve one developmental intelligence assignment as a 14N, while 14N officers serve one developmental cyber assignment in a 17D/S position. The exchange duration will not exceed initial skills training plus a 3 year assignment, about 3.5 years total. Participants will receive the respective Undergraduate Cyber Training or Intelligence Initial Skills Training upon entry to the CIEET program. Participants are required to return to their core AFSC following the developmental assignment. Participants will earn a secondary AFSC and incur a 3-year ADSC upon completion of the program.

CIEET-participating AFSCs: 14N, 17D

CIEET Eligibility requirements: Officers must: have 2-7 commissioned years of service as of 31 May 19, completed at least one operational assignment, and have a TS/SCI clearance.

Education With Industry (EWI) Program Description:

This program sends officers on a career broadening 10-month tour with a selected company to learn leading-edge technology and management processes. Through EWI, officers develop an understanding of a particular industry, and are better able to interpret Air Force needs in industry terms. Applicants can find additional program information at: <https://documents.afit.edu/cip/ewi.cfm>.

EWI Program Manager
Email: enel.ewi@afit.edu
DSN: 785-2259 ext 3039
Comm. (937) 255-2259 ext 3039

EWI-Participating AFSCs: 15W, 17D, 21A, 21R, 32E, 35P, 38F, 61X, 62E, 63A, 64P, & 65F.

EWI Eligibility requirements: Target audience is officers with 5-12 commissioned years of service as of 31 May 19. Commissioned years in service requirement may vary based on core career field needs. Participants incur a 3-year ADSC upon completion of the program.

64P Specific Information: Please see the Appendix for 64P specific information.

Information Officer Engineering Exchange (IOEE) Program

Description:

IOEE is an AFPC initiative designed to facilitate the career broadening of highly competitive officers in the Developmental Engineering, Acquisition Manager, Operations Research, and Cyberspace Operations career fields. IOEE enhances real world operational awareness of Developmental Engineers, Acquisition Managers, and Operations Researchers, and shares Cyberspace officers' acumen within weapons systems program offices. Operations Research assignments offer the opportunity for Cyber officers to learn analytic techniques. This two-way exchange was created in response to the DOTE Memo, Subject: "Procedures for Operational Test and Evaluation of Cybersecurity in Acquisition Programs," dated 01 Aug 14 which highlighted the growing importance of cyber in acquisition. 6X officers enhance their ability to perform their core duties by experiencing the Air Force from a user's perspective and 17D officers enhance their knowledge of the research, requirements, and processes that are required to develop their weapons systems.

Officers serve one developmental assignment not to exceed initial skills training plus 3 years, not to exceed 3.5 years. Officers are required to return to their core AFSC following the developmental assignment.

IOEE-participating AFSCs: 61A, 62E, 63A, and 17D.

IOEE Eligibility requirements: Officers must have 2-7 commissioned years of service as of 31 May 19. Applicants must have a technical undergraduate or Master's degree to be considered.

Logistics Career Broadening Program (LCBP) Program Description:

LCBP is a premier developmental program where officers are competitively selected and developed as materiel officers and future leaders. Officers selected for this program gain valuable knowledge and experience in managing the acquisition and sustainment aspects of the Air Force Logistics system through rotational assignments in various functional areas of the Air Logistics Complexes (ALC) or the Defense Logistics Agency (DLA). Additional procedural changes and instructions for Development teams and AFPC are included in AFI 36-2111, The Logistics Career Broadening Program.

LCBP participating AFSCs: 21X, 6XX.

LCBP Eligibility requirements: Officer must have 4-7 years of commissioned service as of 31 May 19; and must be fully qualified in any of the following AFSCs: 21X, 61X, 62E, 63A, 64P, or 65F.

64P Specific Information: Please see the Appendix for 64P specific information.

Program for Acquisition Contracting Exchange (PACE) Program Description:

This is a competitive career broadening program for 63A and 64P officers. Participants will return to their core AFSC following the developmental assignment and will then be considered for alternating assignments in the 63A/64P functional areas as determined by their respective development team. The intent is for future assignments to consist of positions of greater responsibility.

PACE-participating AFSCs: 63A, 64P.

PACE Eligibility requirements: Officers must have 3-8 years of total commissioned service time as of 31 May 19.

64P Specific Information: Please see the Appendix for 64P specific information.

Space Acquisition Exchange Program (SAEP) Program Description:

SAEP is an AFSPC and AFPC initiative designed to facilitate the career broadening of highly competitive officers between the Acquisition and Space career fields. SAEP creates and sustains a cadre of Space Professionals while enhancing operational awareness among Acquisition career fields and product centers and provides "real world operations" experience. Acquisition officers enhance their ability to perform in acquisitions by experiencing the Air Force from a user's perspective.

6XX officers serve one developmental space or a 3-year Space assignment as a 13S (after required initial training). Participants will receive Officer Space Prerequisite Training, followed by the Initial Qualification Training in their specific weapon system upon entry to the SAEP assignment. Participants are required to return to their core AFSC following the developmental assignment.

SAEP-participating AFSCs: 61X, 62E, 63A, 64P, 65F.

SAEP Eligibility requirements: 6XX officers must have 2-6 commissioned years of service as of 31 May 19.

64P Specific Information: Please see the Appendix for 64P specific information.

Space Education & Assignment Program (SEA-P) Description:

SEA-P is an AFSPC, AFPC and SAF/AQ initiative designed to facilitate the career broadening of highly competitive officers with cutting-edge Education with Industry (EWI) opportunities in acquisition & space career field disciplines with a focus on space lift and satellite operations. All selected officers will participate in a 10-month (EWI) assignment, followed by one developmental assignment. Upon completion of a 10-month EWI with a civilian launch provider, 6X officers will serve one 3-year tour in a 6X space lift billet. 13S officers, on the other hand, will serve a 10-month EWI assignment with a civilian satellite or ground segment provider and will follow-on to a 13S billet at a space operations unit that capitalizes on the EWI assignment.

SEA-Participating AFSCs: 13S, 61X, 62E, & 63A.

SEA-P Eligibility requirements: All officers must have a highly competitive record and 5-12 commissioned years of service time as of 31 May 19. Officers with technical degrees are preferred. Participants incur a 3-year ADSC beginning upon completion of the EWI portion of the program.

USMC Expeditionary Warfare School (EWS) Program Description:

This school is a 10-month career-level school for 17D captains taught at Quantico, VA, and starts Summer 19. Officers will PCS to this school. EWS provides Captains with professional military training in command and control, MAGTF operations ashore, and naval expeditionary operations. Graduates can expect a follow-on assignment in an expeditionary unit or in a joint, NAF, or MAJCOM staff where they can utilize their operational planning skills obtained during EWS.

USMC EWS-participating AFSCs: 17D.

EWS Eligibility requirements: All officers must have a highly competitive record. Officers applying for USMC EWS must be a pinned on O-3 during the program. Participants incur a 3-year ADSC upon completion of the program.

Core AFSC Contact Information

13S APPLICATIONS/QUESTIONS: afpc.13S@us.af.mil

13N APPLICATIONS/QUESTIONS: Afpc.dpalo.icbm@us.af.mil

14N APPLICATIONS/QUESTIONS: AFPC.14N@us.af.mil

15W APPLICATIONS/QUESTIONS: afpc.15w@us.af.mil

17D APPLICATIONS/QUESTIONS: afpc.17D@us.af.mil

21X APPLICATIONS/QUESTIONS: afpc.dpall@us.af.mil

31X APPLICATIONS/QUESTIONS: kimberly.guest.2@us.af.mil

32E APPLICATIONS/QUESTIONS: joseph.balskus.2@us.af.mil or DSN 665-3452

35P APPLICATIONS/QUESTIONS: francis.harnett@us.af.mil

38F APPLICATIONS/QUESTIONS: AFPC.DP2LSP.38FOfficerAsgmts@us.af.mil

6xx APPLICATIONS/QUESTIONS: afpc.6xapps@us.af.mil

64P APPLICATIONS/QUESTIONS AFPC.DP2LA.64POffAsgnmtTeam@us.af.mil

APPENDIX 1 - 21X (MAINTENANCE, MUNITIONS, & LOGISTICS READINESS)

SPECIFIC CAREER FIELD GUIDANCE

1. Purpose: Provide specific guidance for eligibility and application processes for 21X officers interested in advanced academic degrees and other special programs.

2. Program Details: As part of the 21X CFETPs and force development construct, the following programs provide targeted developmental education and/or broadening developmental assignments for the 21X career field. DT special program selections are some of the earliest opportunities for officers to begin building a complementary skill set through advanced academic degree or career broadening programs. 21X officers are able to apply for multiple programs during the calendar year. The DT will determine which program is best suited for each officer, factoring in Officer Professional Development (OPD) and timing. Quotas for each special program will be dependent on respective career field health and entitlement rates which will be finalized during the Summer 18 DT. **NOTE: All 21X Special Programs are classified as “opt-in” programs, unless otherwise noted and require individual officers to express interest to be boarded within their ADP and through 21X Assignment Team notification. Application details and deadlines are listed by program.**

2.1. Advanced Academic Degrees/Air Force Institute of Technology (AFIT)

ACADEMIC DEGREE	AFSC	ASC - TITLE
PHD DEGREE	21R	1AMG – SYS ANALYSIS, LOGISTICS MGMT
	21R	1AMY – LOGISTICS/SUPPLY MGMT
	21R	1ATY – TRANSPORTATION MGMT (AFIT FP)
	21R	1AMY – LOGISTICS/SUPPLY MGMT (AFIT FP)
	21R	1AMJ – LIFE CYCLE LOGISTICS (AFIT FP)
	21A	1AMY – LOGISTICS/SUPPLY MGMT (AFIT FP)
MASTERS DEGREE	21A	1AMJ – ACQUISITION LOGISTICS MGMT
	21A	1AMY – LOGISTICS/SUPPLY MGMT
	21A	0YEY – OPERATIONS RESEARH
	21A	4IYY – ELECTRICAL ENGINEERING
	21A	1AMM – MAINTENANCE MGMT
	21M	1AMN – NUCLEAR LOGISTICS MGMT

21M	1AMY – LOGISTICS AND SUPPLY CHAIN MGMT
21R	1CBF – FUELS DISTRIBUTION TECHNOLOGY
21R	1AMN – NUCLEAR LOGISTICS MGMT
21R	1AMS – SUPPLY MGMT
21R	1AMY – LOGISTICS/SUPPLY MGMT
21R	1ATY – TRANSPORTATION MGMT
21X	1AMY – LOGISTICS SCIENCES (Distant Learning)

Quotas and Specific Degree Types: TBD (Note: not all degree types listed will be boarded and made available during the Fall 18 DT)

Criteria/Application: Members MUST first apply and receive an academic eligibility letter from AFIT (this must be accomplished NLT 31 August 2018). Members will NOT be boarded during the Fall 18 DT if academic eligibility is not attained. **IMPORTANT: To ensure eligibility for each degree program, all applicants must apply for each degree type listed by career field.** For example, if you are a 21R interested in an AFIT in-res Master’s degree, apply for “1AMS, 1ATY, 1CBF, and 1AMY.” Part of the eligibility acceptance is obtaining a qualifying GRE/GMAT score and submitting transcripts.

In-Res Master’s Degree: Applicants must have 4-8 years commissioned service (TAFCS D must be within 30 Sep 2011 to 30 Sep 2015) and 2 years TOS by 30 Sep 2019 (incurs 3 year ADSC and assignment payback; ADSC clock starts after completion of the academic program).

Distance Learning Master’s Degree: Applicants must have 4-8 years commissioned service (TAFCS D must be within 30 Sep 2011 to 30 Sep 2015). **NOTE:** no ADSC incurred after program completion. No TOS or DEROS requirement.

In-Res Doctorate Degree: Applicants must have 4-8 years commissioned service (TAFCS D must be within 30 Sep 2011 to 30 Sep 2015) and 2 years TOS by 30 Sep 2019 (incurs 5 year ADSC and assignment payback; ADSC clock starts after completion of the academic program).

NOTE: If overseas, your DEROS must coincide with the summer 2019 move cycle.

Update your ADP with intent to compete for “AFIT” NLT 31 Aug 2018. In addition, you must e-mail the 21X Assignment Team of your interest to apply for AFIT. Applicants apply for academic eligibility through the AFIT website,

<http://www.afit.edu/Admissions/AFITApplicationProcess/>. Visit

<http://www.afit.edu/ADMISSIONS/> for assistance. AFIT admissions will inform applicants what documents are on file, once the officer submits an online application. If you are outside the eligibility criteria and wish to compete, request the waiver information from your assignment team. All eligible applicants will be boarded during the Fall 18 DT.

2.2 Advanced Academic Degrees/USAFA Faculty Pipeline (FP)

21X officers are eligible to compete for the USAFA FP. Applicants must be granted career field release from their respective assignment team. E-mail the 21X Assignment Team of your interest to apply for USAFA FP and request career field release. Please see the AAD/SPEED Application Documents/Process section of this guide for details and the process to apply.

2.3. Logistics Career Broadening Program (LCBP)

LCBP is a premier 24 month developmental program where officers are competitively selected and developed as materiel officers and future leaders. Officers selected for this program gain valuable knowledge and experience in managing the acquisition and sustainment aspects of the Air Force Logistics system through rotational assignments in various functional areas. Additional procedural changes and instructions for Development teams and AFPC are included in AFI 36-2111, The Logistics Career Broadening Program.

Quotas: TBD

Criteria: 4-6 years commissioned service (TAFCSO must be within 30 Sep 2013 to 30 Sep 2015) and 2 years TOS by 30 Sep 2019. If overseas, your DEROS must coincide with the summer 2019 move cycle.

Apply: Update your ADP NLT 31 Aug 2018 with your desire to compete for “LCBP” with commander endorsement. In addition, you must e-mail the 21X Assignment Team of your interest to apply for LCBP. If you are outside the eligibility criteria and wish to compete, request the waiver information from your assignment team. All eligible applicants will be boarded during the Fall 2018 DT.

NOTE: This is an “all-in” program for officers that meet the program eligibility requirements. Officers will incur a 3-year ADSC upon completion of program.

2.4. Base Level Broadening Program (BLBP)

BLBP is a premier developmental program where officers are competitively selected and developed at the base/unit-level to cross-flow into another Logistics AFSC for a period of 36 months. Officers selected for this program gain valuable tactical knowledge and experience in their logistics counterpart core competencies ranging across Logistics Readiness, Aircraft Maintenance and Munitions. Selectees will PCS to their broadening squadron and attend a corresponding Initial Skills Training Course within the first 3-6 months of reporting (preferred TDY enroute to BLBP location). At the end of this program, each BLBP officer will be awarded a Secondary AFSC with 3-level certification based upon completion of the corresponding 21X CFETP 3-level certification requirements. **NOTE:** After program completion, selectees will be placed back into their core AFSC.

Quotas: TBD

Criteria: 4-6 years commissioned service (TAFCSO must be within 30 Sep 2013 to 30 Sep 2015) and 2 years TOS by 30 Sep 2019. If overseas, your DEROS must coincide with the summer 2018 move cycle.

Apply: Update your ADP NLT 31 Aug 2018 with your desire to compete for “BLBP” with commander endorsement. In addition, you must e-mail the 21X Assignment Team of your interest to apply for BLBP. If you are outside the eligibility criteria and wish to compete, request the waiver information from your assignment team. All eligible applicants will be boarded during the Fall 2018 DT.

NOTE: This used to be an “all-in” program and has changed for CY18 selection to an “opt-in” program. Members will incur 2-year PCS ADSC/corresponding DEROS upon start of the program.

2.5. Education with Industry (EWI)

This program sends 21X officers on a 10-month career broadening PCS tour with a selected company (FEDEX, UPS, DELTA, etc.) to learn leading-edge technology and management processes. Through EWI, officers develop an understanding of a particular industry, and are better able to interpret Air Force needs in industry terms.

Quotas: TBD

Criteria: 21X officers with 6-8 years commissioned service (TAFCSO must be within 30 Sep 2011 to 30 Sep 2013) and 2 years TOS by 30 Sep 2019 required. If overseas, your DEROS must coincide with the summer 2019 move cycle.

Apply: Update your ADP NLT 31 Aug 2018 with your desire to compete for “EWI” with commander endorsement. In addition, you must e-mail the 21X Assignment Team of your interest to apply for EWI. If you are outside the eligibility criteria and wish to compete, request the waiver information from your assignment team. All eligible applicants will be boarded during the Fall 2018 DT.

NOTE: Members will incur a 3-year ADSC upon completion of the program.

2.6. Acquisition and Logistics Experience Exchange Tour (ALEET)

ALEET is an AFPC initiative designed to facilitate the career broadening between the Acquisition and Operational Logistics career fields. ALEET was created to enhance operational awareness among Acquisition career fields and product centers and to experience "real world operations." Acquisition officers enhance their ability to perform in acquisitions by experiencing the Air Force from a user's perspective. Logistics officers bring their real-world experiences to product centers and the acquisition process that fields and supports weapons systems to better meet the users' needs. Additionally, 21A/M officers may also earn a Level II acquisition certification while in the program.

21A/M officers serve one developmental acquisition assignment in a 6XX position. The exchange duration will not exceed 3 years. Participants will receive the respective 21A/M AFSC awarding course in conjunction with an ALEET assignment. Participants are required to return to their core AFSC following the developmental assignment.

Quotas: TBD

Criteria: 21A/Ms with 3-7 years commissioned service (TAFCSO must be within 30 Sep 2012 to 30 Sep 2016) and 2 years TOS by 30 Sep 2019 required. If overseas, your DEROS must coincide with the summer 2019 move cycle.

Apply: This is an “opt-in” program. Update your ADP NLT 31 Aug 2018 with your desire to compete for “ALEET” with commander endorsement. In addition, you must e-mail the 21A/M Assignment Team of your interest to apply for ALEET. If you are outside the eligibility criteria and wish to compete, request the waiver information from your assignment team. All eligible applicants will be boarded during the Fall 17 DT.

2.7. Foreign Affairs Officer (FAO)

FAO is an International Affairs Specialist (IAS) Program that deliberately develops officers with international affairs expertise in conjunction with their primary AFSC development track. FAO is managed by SAF/IA and is not a specific 21X program.

Quotas: 21A/M – (2) / 21R – (2)

Criteria: 21X officers with 7-11 years commissioned service (TAFCSO must be within 30 Sep 2008 to 30 Sep 2012) and 2 years TOS by 30 Sep 2019. If overseas, your DEROS must coincide with the summer 2019 move cycle. To be competitive individuals should have a DLAB (minimum score of a 99) and/or any language proficiency scores on file.

Apply: Update your ADP NLT 31 Aug 2018. Select 16F (Regional Affairs Strategist) under Career Broadening tab and identify your interest in “FAO” in the comments section with commander endorsement. In addition, you must e-mail the 21X Assignment Team of your interest to apply for FAO. If you are outside the eligibility criteria and wish to compete, request the waiver information from your assignment team. All eligible applicants will be boarded during the Fall 2018 DT.

Additional information and program description details may be found on the AF Portal SAF/IAPA International Division website at the following link:

<https://www.my.af.mil/gcss-af/USAF/ep/globalTab.do?channelPagelD=s88B4F00B32BC68B40132CACF4D41011D>

NOTE: If selected by the 21X Fall DT, members are then released to compete during the SAF/IA FAO board which takes place annually (Dec/Jan timeframe). FAO selects will be announced in a separate message, usually in late January to early February. Additionally, member should receive their assignment in late March or early April.

3. POC: AFPC/DP2LL, DSN: 665-3556, commercial: (210) 565-3556 or by e-mail at: afpc.dp2ll.21x@us.af.mil

APPENDIX 2 - 64P (CONTRACTING)

SPECIFIC CAREER FIELD GUIDANCE

1. Purpose: Provide specific guidance for eligibility and application processes for 64P officers interested in AAD and SPEED programs.
2. Program Details: As part of the force development construct, the following programs provide targeted developmental education and/or broadening developmental assignments for the 64P career field. Development Team (DT) special program selections are some of the earliest opportunities for officers to begin building a complementary skill set through AADs or career broadening programs. The DT will competitively board and select officers for AADs and SPEED programs during the August 2018 DT meeting.
3. All 64P AAD and SPEED applications are due **29 June 2018**.
4. The only AAD program 64P officers will be considered and selected for is Naval Post Graduate School (NPS) 1AMP. 64P officers are not eligible for AFIT Civilian Institution (CI) or USAFA sponsored AAD programs.
 - 4.a. 64P officers selected to attend NPS will PCS to Monterey, CA, for an 18 month academic program and earn an MBA in Acquisition and Contract Management. Upon completion of the program, officers will be assigned to an AAD-coded position. A list of AAD-coded positions is available on the 64P OAT milBook site.
 - 4.b. The Academic Specialty Code (ASC) is 1AMP and NPS has the program code designator of 815 - MBA in Acquisition and Contract Management. 64P officers will not be released for degrees with other ASCs.
 - 4.c. Fourteen (14) 1AMP quotas are available for AY19.
 - 4.d. Applicants applying for an NPS AAD program must apply online at <http://www.nps.edu/Admissions/index.html> for prescreening consideration. Officers found academically eligible will receive an eligibility letter from NPS. **This program does not require GRE/GMAT scores.** 64P officers applying for NPS are only required to submit a copy of their NPS conditional acceptance letters along with their application document to the 64P OAT.
 - 4.e. AF Form 3849s or ADPs are not required and should not be submitted.
5. 64P officers are only eligible to compete for the following SPEED programs: Education with Industry (EWI), Logistics Career Broadening Program (LCBP), Acquisition and Logistics Experience Exchange Tour (ALEET), Program for Acquisition and Contracting Exchange (PACE), and Space and Acquisition Exchange Program (SAEP).

5.a. Three (3) EWI quotas are available. There is no limit to the number of 64P officers that can be competitively selected for the other SPEED programs.

5.b. 64P officers applying for SPEED programs are only required to submit their application document to the 64P OAT.

5.c. AF Form 3849s or ADPs are not required and should not be submitted.

6. Commissioned Time-In-Service and Time-on-Station requirements for AAD and SPEED programs are detailed below. **DEROSs will not be curtailed for PCSs to AAD or SPEED programs.**

Program	Commissioned Time in Service	Time On Station
NPS-AAD	2-13 Yrs CTIS as of 30 Sep 19	2 Yrs as of 30 Sep 19
EWI	3-8 Yrs CTIS as of 30 Sep 19	2 Yrs as of 30 Sep 19
LCBP	2-7 Yrs CTIS as of 30 Sep 19	2 Yrs as of 30 Sep 19
ALEET	2-7 Yrs CTIS as of 30 Sep 19	2 Yrs as of 30 Sep 19
PACE	2-7 Yrs CTIS as of 30 Sep 19	2 Yrs as of 30 Sep 19
SAEP	2-7 Yrs CTIS as of 30 Sep 19	2 Yrs as of 30 Sep 19

7. 64P AAD/SPEED Program Application Procedures:

7.a. Complete the AAD/SPEED Application Document and have it signed by the first O-6, GS-15 or higher in your chain of command. This signature does not need to be a contracting leader. Please complete your comments in narrative format.

7.b. Save application as **one** PDF and named as follows: Last Name_First Name_Middle Initial_Core AFSC. Example: Doe_John_L_64P

7.c. Forward complete application as **one PDF** file to AFPC.DP2LA.64POffAsgnmtTeam@us.af.mil NLT **29 Jun 2018**.

7.d. The fillable application in MS Word format can be found on the "Attachments" pane (left-side) of this document (click on 'paper-clip icon' if not already visible). The form is also available on the 64P OAT milBook site.

7.e. Results will be released NLT 31 Oct 18 via PSDM.

7. POC: Major Jesse Boyter; DSN: 665-3981, commercial: (210) 565-33981 or by e-mail at: AFPC.DP2LA.64POffAsgnmtTeam@us.af.mil.

8. milBook Link: <https://www.milsuite.mil/book/groups/air-force-contracting-64p-officer-assignments-team-oat>